# Advancing the Agency of Adolescent Girls

Final Evaluation Report for Room to Read

Eric Edmonds, Benjamin Feigenberg, and Jessica Leight

#### Acknowledgments and Disclaimer

We would like to thank a number of people whose efforts, either directly or indirectly, culminated in the completion of this report.

We deeply appreciate all of the support we have received from Room to Read's senior management team and support staff, including Nishant Shrivastava, Padmanav Dutta, Bablu Yadav, Randeep Kaur, Swati Bhardwaj, Nini Mehrotra, Sourav Banerjee, Matthew Jukes, and Ryan Hebert. Their enthusiasm for the study and assistance throughout has been critical to its continued success.

This report would not have been possible without the hard work of Rakesh Pandey, Mohar Dey, and Putul Gupta. We also very much appreciate Arun Chaubey (project associate) and Surya Prakash Upadhyay and Shaitan Singh Gurjar (field managers), who oversaw a large field team of enumerators, as well as the cooperation of local government officials who helped validate the lists of respondents.

Several people were involved in the development of the psycho-social and life skills measures used in this study. We are especially grateful to Eva Roca and Stephanie Jones for their contributions.

The qualitative analysis referenced herein was conducted by Joan DeJaeghere, Aditi Arur, and Devleena Chatterji.

We would also like to thank Lauren Damme and the U.S. Department of Labor's International Labor Affairs Bureau. Their continued support and input at all stages of the project have been invaluable.

This evaluation was conducted in partnership between American University, J-PAL South Asia at the Institute for Financial Management and Research (IFMR), Room to Read, and the United States Department of Labor (USDOL). Each party carried out the following roles in the project:

- 1. **Room to Read** designed and implemented the mentoring and life-skills program and employed the staff needed to implement the program. For program funding, Room to Read gratefully acknowledges the Bill and Melinda Gates Foundation, Echidna Giving, and Atlassian Foundation International.
- 2. J-PAL South Asia at IFMR is an Indian non-governmental organization that conducts rigorous evaluations of social programs to promote evidence-based policy-making. They were responsible for implementing the evaluation design developed by the American University based team.
- 3. American University assembled the investigators of Eric Edmonds (Dartmouth College), Ben Feigenberg (University of Illinois, Chicago), and Jessica Leight (American University) to conduct the evaluation of the Room to Read Program.
- 4. United States Department of Labor (USDOL) funded this evaluation through the Bureau of International Labor Affairs (ILAB)'s Office of Child Labor, Forced Labor and Human Trafficking. ILAB carries out the department's international responsibilities and funded this evaluation, among others, to build evidence of effective ways to sustainably eliminate child labor around the world.

Funding for this project was provided by the United States Department of Labor under cooperative agreement IL-26700-14-75-K-25. This material does not necessarily reflect the views or policies of the United States Department of Labor, nor does the mention of trade names, commercial products, or organizations imply endorsement by the United States Government.

### List of Acronyms

GEP	Room to Read's Girls' Education Program
IFMR	Institute for Financial Management and Research
SC	Scheduled Caste
SM	Social Mobilizer (woman from the local community providing life skill coaching and mentoring to the girls enrolled in GEP)
ST	Scheduled Tribe
OBC	Other (not scheduled) Backwards Caste
USDOL	United States Department of Labor

#### **EXECUTIVE SUMMARY**

While there has been significant progress in promoting schooling, in much of the world, girls lag behind boys. The barriers that confront girls are multi-dimensional, and ultimately girls need to be empowered to address these barriers. This evaluation considers whether an initiative to build the life skills of adolescent girls in Rajasthan, India can increase the probability that girls progress through school, enhance their non-cognitive skills, and address other challenges girls' face around early marriage and engagement in labor inside and outside the home. The project is a randomized controlled trial implemented by American University in partnership with the Abdul Latif Jameel Poverty Action Lab and the non-governmental organization Room to Read.

This evaluation focuses on Room to Read's Girls' Education Program (GEP), a program that has supported more than 95,000 girls in nine countries. GEP is built around a life skills curriculum that begins in grade six and has been developed with attention to the skills and attitudes girls need to unlock their potential, achieve their personal and community goals, and make informed choices about their lives. The curriculum is implemented in school by a "social mobilizer" (SM), typically a young woman from the area, who conducts activities with enrolled girls, including life skills classes, and acts as a mentor and female role model. Relative to the educational timeline, GEP serves girls who have already completed the transition to lower secondary school, and normally continues to serve them until they complete secondary school; however, this evaluation had a two-year time horizon, evaluating the intervention delivered to girls in grades six and seven. As such, the evaluation is not structured to examine longer-term impacts on outcomes such as secondary school completion that are explicit GEP goals or to capture changes in outcomes that take time to accumulate.

This evaluation takes place in the Ajmer district of Rajasthan, India. Room to Read identified schools in Ajmer eligible for the intervention, and J-PAL then selected 119 schools for inclusion in this evaluation. This is the universe of schools in Ajmer that had between 16 and 32 girls enrolled in grade five as of fall 2015, did not have any other NGOs providing life skills curricula to students, and had a classroom in acceptable condition in which a life skills class could take place. The evaluation is based on the analysis of female students who were currently enrolled in grade five in these schools as of January 2016 and who were reached at home and provided consent to be part of the evaluation at baseline (2,459 female students in total).

The evaluation design is based on a stratified, clustered randomization that assigned 60 of the 119 sample schools to receive GEP. Randomization was stratified based on whether schools were above or below median quality, where quality was defined based on a normalized index that included measures of teacher experience, teachers' educational attainment, and classroom and school infrastructure quality. All girls in **treatment** schools received the Room to Read intervention during the school year beginning in June 2016. Girls enrolled in the remaining 59 schools were assigned to the **control** group. All treatment schools continue receiving GEP

throughout the evaluation period, and thus all girls enrolled in treatment schools begin receiving GEP in grade six and continue to receive it as long as they stay in school.

A girl is defined as in the treatment group if she was enrolled in grade five in January 2016 in a school that would, barring any household move or other enrollment-related shock, lead to her enrollment in a treatment school for grade six.<sup>1</sup> 94.9 percent of girls in the treatment group enrolled in a treatment school for grade six, and 82.5 percent attended the first life skills training in their school. By the end of this evaluation in grade seven, 84.7 percent of girls in the treatment group are still engaged with GEP.

This study is designed to answer the following questions:

1. Does life skills education and mentoring delivered by a social mobilizer have an effect on school progression in grades six and seven?

2. Does life skills education and mentoring delivered by a social mobilizer influence the understanding and expression of life skills?

3. Does life skills education and mentoring delivered by a social mobilizer alter child labor among beneficiary girls?

4. Does life skills education and mentoring delivered by a social mobilizer impact the demonstration of cognitive skills, measured as scores on skills test administered in Hindi, mathematics and English?

Figure 1 summarizes this study's findings. In the figure, we present five outcomes related to these questions that illustrate our general findings. For each outcome variable measured at endline, we present the percentage of the control group for whom that statement is true on the left, followed by the treatment group on the right. 95 percent confidence intervals for the impact of the intervention are also pictured on top of the treatment bar graphs.

<sup>&</sup>lt;sup>1</sup> More specifically, she was enrolled in grade five in a school that also included grades six to eight (and thus would be expected to continue in the same school) and that school was assigned to treatment; or she was enrolled in grade five in a primary school in the same community as a treatment school serving grade six to eight, and thus would be expected to matriculate into the treatment school in the following year.



**Figure 1: Illustrative Findings** 

Broadly speaking, we document that GEP improves school progression and the child's expression of life skills. We observe a decline in school dropout with treatment of approximately 25 percent and (not pictured) a 4 percent increase in girls progressing from one grade to the next each year.

The improved expression of life skills stems from a broad range of child responses to questions about their lives and attitudes. The three examples we've pictured in Figure 1 highlight the improvements we document in future planning (shown here as the girl being able to clearly articulate a goal for the next week), empowerment (exemplified in the figure by the girl's ability to talk with her parents about when she will marry), and gender norms (shown in the figure by a girl believing that girls should get higher education even if they marry). These improvements in the child's expression of life skills do not seem to be associated with substantive changes in child marriage or child labor. The final bar in Figure 1 makes clear that the differences observed in child labor are negligible. These improvements in school attendance or cognitive skills (not pictured), measured based on an exam covering language and mathematical knowledge and reasoning. Overall, we answer yes to questions 1 and 2, no to questions 3 and 4.

This study establishes the feasibility of improving the expression of life skills in disadvantaged adolescent girls. While these life skills are beneficial and the overall program improves schooling, they do not appear to measurably influence other challenges experienced by the girls.

#### **1** INTRODUCTION

#### 1.1 Scientific background and explanation of rationale

Throughout the developing world, there are substantial gender differences in school attendance. Even where parity in attendance exists, girls continue to be disadvantaged by the curricula, classroom dynamics, teaching methods, and responsibilities outside the classroom. Positive role models can also be scarce in settings with pervasive gender discrimination, and girls often face a variety of hurdles to achieving their potential.

This evaluation seeks to answer the question of whether life skills training and mentoring provided by older female role models, denoted "social mobilizers" or SMs, can improve the progress of girls through secondary school and enhance their non-cognitive skills. The evaluation is based on a clustered randomized controlled trial implemented by American University in partnership with the Abdul Latif Jameel Poverty Action Lab and the non-governmental organization Room to Read.

Room to Read has been involved in life skills education since 2007 as a part of their Girls' Education Program (GEP). Room to Read's life skills curriculum has evolved over time based on their experiences in the field, involvement of experts in education and psychology, and the inputs of their education and government partners. The curriculum evolves with age starting in grade six and continuing throughout secondary school. This evaluation only captures impacts over the first two years of the program. As such, the evaluation is not structured to examine longer-term impacts on outcomes such as secondary school completion that are explicit GEP goals or to capture changes in outcomes that take time to accumulate. Nonetheless, the evaluation provides useful insights regarding impacts during formative years.

The curriculum aims to develop 10 life skills:

- Self-confidence
- Expressing and managing emotions
- Empathy
- Self-control
- Critical thinking
- Decision-making
- Perseverance
- Communication
- Relationship building
- Creative problem solving

These life skills, or "non-cognitive skills", cover a range of traits that are seen as important determinants of academic achievement, labor market success, and individual well-being. More

than 80,000 girls in nine countries have been involved in Room to Read's GEP, and this evaluation of the SM based components of GEP comes at a time where Room to Read anticipates a major expansion of GEP and governments around the world are considering integrating more intensive life skills-based education into schools.

The choice of a clustered randomized control trial to evaluate this program is driven by two considerations. First, because the life skills education is provided to all girls within a school in a given class, it is important that the evaluation be clustered by school. This also mirrors how a life skills education program would be implemented by a government. Second, given Room to Read's inability to finance GEP in all schools, the use of a lottery to allocate the program among equally eligible schools is the simplest and fairest way to allocate Room to Read's limited resources.

The evaluation seeks to contribute to several related literatures. First, in evaluating the impact of teaching life skills to adolescent girls, we build on a nascent literature that aims to understand how attitudinal changes translate into behavioral ones. Nguyen (2008) and Jensen (2010) present evidence that narrower interventions that simply communicate information about returns to schooling lead to an increase in school enrollment (and in the former case, test scores) in Madagascar and the Dominican Republic. Dhar and Jayachandran (2018) analyze a school-based intervention aimed at promoting more equitable gender attitudes among adolescents in Haryana, India. The program led to increased support for gender equality and increased boys' participation in home tasks; nonetheless, girls' time allocation was unchanged by treatment exposure, highlighting the challenge of translating attitudinal to behavioral changes in environments in which external factors may constrain girls' agency. In contrast, Ashraf (2018) evaluates a Zambian intervention that specifically teaches negotiation skills to adolescent girls and finds that the intervention generated improved educational enrollments among girls. Taken together, this research demonstrates that the relationship between non-cognitive skills and behaviors is a function of both the particular skills taught and the set of external factors that constrain girls' agency in a given setting.

Importantly, the intervention we evaluate is designed to affect girls' non-cognitive skills across a broad set of domains and to use a classroom-based delivery method to leverage girls' social networks to amplify the efficacy of programming. As such, treatment effects capture potential complementarities across domains (and across girls) that are not captured by estimates based on past programming that has a more uni-dimensional focus or is delivered one-on-one. In doing so, this work extends existing evidence on the limited set of non-cognitive skills known to be associated with subsequent life outcomes (Heckman et al. 2006) and contributes to prior research that has demonstrated the relationship between behavioral barriers and educational outcomes (Levitt 2016, Lavecchia 2016). By identifying changes in girls' sense of social support and social connectedness as potentially central drivers of estimated effects on school enrollment, our findings also build on past work demonstrating that social interactions may play an important

role in education decisions (Burszytn 2017). These findings highlight the potential importance of both social supports and non-cognitive skill development in achieving educational attainment gains; however, our results are also consistent with other findings that conclude that programs targeted at enhancing life skills do not yield significant enhancements in cognitive skills (Holmlund 2014).

This paper also contributes to a broader literature analyzing strategies to increase girls' enrollment in school, particularly secondary school, and thus close a persistent gender gap in educational outcomes. Previous papers have presented evidence that transfers of uniforms in Kenya (Duflo et al. 2015) and bicycles in India (Muralidharan et al. 2017) yield increased enrollment for girls (as well as boys in the Kenyan context). There is also a large literature on the effect of cash transfers on enrollment, reviewed in Dhaliwal et al. (2013) and Fizbein (2009). However, there is a much more limited evidence base around whether non-material interventions seeking to target underlying attitudinal barriers can generate shifts in attendance. In addition to recent evidence from Zambia described above, another evaluation analyzing an intervention also implemented in Rajasthan found that a program combining school enrollment drives for girls who had dropped out of school as well as ``peer group learning'' did not yield sustained improvements in school enrollment or learning (Delavallade et al. 2017).

### 1.2 Main outcomes

The objective of this project is to evaluate the impact of the life skills education and mentoring parts of the Girls' Education Program implemented by Room to Read. We will examine the impact of this intervention on four primary sets of outcomes. Relevant outcome variables were defined in detail in a pre-registered analysis plan.

### 1.2.1.1 Outcome family 1: School progression and completion of grades six and seven

The primary objective of GEP is to assist girls to remain in school through secondary school and enhance their life skills. These objectives can be facilitated through the application of the life skills education, the inspiration and support offered by the social-mobilizer mentor, or even the fun and friendships that stem from the program experience. Hence, the impact of the GEP intervention on schooling does not require that life skills are absorbed through the classroom experience. The key outcome measures relevant to this hypothesis include school dropout, progression from one grade to the next, and school attendance.

### 1.2.1.2 Outcome family 2: Life skills

The main components of GEP evaluated here are built around teaching life skills. Hence, the assessment of the program's impact on life skills is informative about whether the program works how it is designed to work and whether students are learning what the life skills curriculum teaches. The key outcome measures relevant to this hypothesis include scaled scores

for three objective, task-based measures included in the survey, as well as a number of surveybased measures designed to capture life skills.

- **Objective, task-based measures**. The three task-based measures are: a choice experiment designed to characterize future discounting, a mirror drawing task intended to measure perseverance/grit, and a scavenger hunt designed to measure self-agency as well as perseverance.
- Survey-based measures. Key survey-based measures used to evaluate program impacts include: girl's marital status, an index characterizing socio-emotional support, an index characterizing freedom of movement, an index characterizing girl's empowerment, an index characterizing girl's self-esteem/self-efficacy, Rosenberg's Self-Esteem Index, an index characterizing girl's future planning, an index characterizing girl's marriage expectations, an index characterizing girl's employment expectations, an index of locus of control, an index of perceived stress, girl's perceptions of gender norms, response to Cantril's ladder question (characterizing subjective life satisfaction), enumerator assessment of girl's behavior during interview, parental perceptions of girl's freedom of movement, parental perceptions of parent-daughter communication norms, parental perceptions of gender norms, parental attitudes towards girl's schooling, and parental attitudes towards girl's marriage timing.

## 1.2.1.3 Outcome family 3: Child labor

The impact of life skills education and mentoring on child labor is influenced by the intervention's impact on schooling, the capacity of girls and their families to cope with day-today difficulties, the ability of girls to plan and follow through on those plans, the desirability of different activities to girls and their families, and the agency girls develop in advocating for themselves. As such, a wide range of impacts on time allocation are possible. The key outcome measures relevant to this hypothesis include participation in hazardous child labor, child labor, economic activity both inside and outside the home, and detailed information on time allocation. Data has been collected to serve as proxies for bonded labor and human trafficking, but we do not expect prevalence rates that would permit further analysis of bonded labor or human trafficking.

### 1.2.1.4 Outcome family 4: Cognitive skills and academic achievement

The same multi-faceted ways that the intervention might influence child labor can also lead to consequences for the demonstration of cognitive skills and academic achievement. The key outcome measures include time spent studying and performance on a cognitive test administered by the research team at endline.

## 2 METHODS

#### 2.1 Trial Design

#### 2.1.1 Description of trial design

This evaluation is based on a clustered randomized trial with an allocation rate that was intended to be 1:1. In the fall of 2015, 119 schools in the Ajmer district of Rajasthan, India were identified by Room to Read and the research team as appropriate for the intervention. Half received the intervention, leading to a slightly larger allocation ratio because of the odd number of schools.

Prior to randomization, the 119 schools were stratified into two groups based on a school survey conducted by the research team in the fall of 2015. Using information collected in the school survey, the research team created a normalized school quality index, composed of measures of teacher experience, teachers' educational attainment, and classroom and school infrastructure quality. Schools above the median of the index were included in the "high quality" stratum, with the remaining in the "low quality" stratum. School assignment to treatment was conducted separately for the two strata.

Randomization occurred in late 2015, and Room to Read began hiring and training social mobilizers in the spring of 2016. Implementation began in the summer of 2016 with the start of the school year and continues. At the time of design, Room to Read committed to running GEP in treated schools through the school year ending in the spring of 2018, with the goal of continuing GEP in these schools past that date. At the time of writing in the spring of 2019, GEP continues in treated schools and Room to Read plans to continue the program through the end of secondary school.

While randomization is at the school level, the goal of the intervention is to impact girls who attend the life skills education classes and thereby engage with the SM. Hence, the focus of the evaluation is on adolescent girls rather than their schools. Baseline data was collected in the spring of 2016, during which time Room to Read was hiring and training SMs.

The baseline survey involved collecting household information administered through a household survey by the child's caregiver as well as a direct interview of the girl potentially eligible for treatment. Administrative records from schools and Room to Read were also collected throughout the evaluation period.

Following the baseline survey, the sample girls were revisited for tracking surveys in December 2016 and December 2017. The endline survey was conducted between July 2018 and January 2019. Baseline and endline surveys included both a household module and a child module for every girl in the sample, while only girls were surveyed for each of the two shorter tracking surveys.

In addition, qualitative data collection was conducted at baseline, midline, and endline. This involved research activities in six schools served by Room to Read and in the associated

communities. Three schools were selected in which school quality is above average, and two schools were selected in which it is below average; a sixth school was selected because it is an all girls' school. The objective of the qualitative data collection is to understand better the channels through which the GEP changes attitudes, perceptions, and decision-making processes for girls, teachers, parents and other stakeholders. Qualitative data was collected by staff members trained in in-depth interview techniques, and collection included the transcription, translation, and coding of the resulting data.

### 2.1.2 Important changes to methods after trial commencement

Only one significant change to survey methods was implemented following the commencement of the trial. While the original evaluation design called for three tracking surveys, this design was modified to include only two tracking surveys. The request was made to DOL and approved in April 2017 in light of low rates of attrition observed in the first tracking survey; 98% of baseline girls were successfully re-surveyed in the first tracking survey, indicating that two tracking surveys would suffice to minimize attrition over the length of the evaluation.

### 2.2 Participants

This study takes place in the Ajmer District of Rajasthan. Ajmer was chosen by Room to Read for this study. Room to Read had not operated the current GEP in Ajmer prior to this study, and it was an area where Room to Read wanted to expand because of its location, local capacity, and local school leadership.<sup>2</sup>

### 2.2.1 Eligibility criteria for schools

The selection of schools eligible for inclusion in this evaluation was undertaken between August and November 2015. A team of enumerators supervised by the research team visited all schools in Ajmer district that included girls enrolled in the relevant grades (six through eight) and collected information about school facilities, staffing, and enrollment. This information was also linked to administrative records about school facilities and enrollment provided by state educational authorities.

The evaluation team and Room to Read then jointly identified criteria that would determine whether or not a school was eligible for inclusion in the evaluation. These criteria included the requirements that the schools enrolled girls in grades six through eight, did not have any other NGOs providing life skills curricula to students, and had a classroom in acceptable condition in which a life skills class could take place. The evaluation team then identified the narrowest possible range of enrollments that would yield a sample of schools enrolling 2500 girls in total;

<sup>&</sup>lt;sup>2</sup> A previous, historical version of GEP with a girl-specific design had operated in Ajmer prior to this evaluation.

the objective was to have a relatively homogeneous sample of schools in terms of size. This yielded the criteria that the school enrolled between 16 and 32 girls in grade five.

## 2.2.2 Eligibility criteria for girls

Following the selection of the sample schools, a team of enumerators visited each school between December 2015 and January 2016 to obtain a roster of all girls enrolled in grade five in these schools. All female students who were currently enrolled in grade five in these schools as of January 2016 (2,543 female students in total) were eligible for inclusion in the evaluation. There was no further selection of girls within schools.

## 2.2.3 Defining the evaluation sample

Every one of the 2,543 girls on the enrollment lists provided by sampled schools was visited at home during the baseline survey; the objective was to conduct a household survey and a child survey for every child in the sample. The baseline survey was conducted before students or their families were informed about the life skills education program.

Ultimately, any girl on the enrollment lists with either a completed household or child survey is considered to be enrolled into the evaluation. Out of the 2,543 female students on the grade five enrollment lists, a total of 2,459 girls from 2,382 households were enrolled into the evaluation sample. Thus, the evaluation is based on 97% of the girls in the sampled school rosters. 2,459 is 98% of our original target sample of 2,500. Not every girl who was part of the evaluation sample was interviewed at baseline. There were 2,353 household surveys conducted at baseline, which provide parent-reported data for 4,237 girls, and 2,399 individual girl surveys conducted at baseline at baseline. A flow chart summarizing the sample of girls surveyed and their inclusion in different evaluation phases is included in the Annex as Figure 5.

84 children were on the school enrollment lists but excluded from the evaluation because of failure to complete any component of the baseline survey. 41% were from households that had permanently migrated to a different community prior to the date on which the survey team visited the community– a fact reported by neighbors or other community informants – or simply could not be located. 39% of these 84 girls were excluded because they did not provide consent. The reasons for non-inclusion for the remaining girls varied but included illness or death of the child (4%); parents who were uniformly unavailable during survey hours and thus could not be surveyed or provide consent for the child to be surveyed (3%); and cases in which the child was away from home, particularly during school vacation, and parents declined to participate in her absence (12%).<sup>3</sup>

## 2.3 Intervention

<sup>&</sup>lt;sup>3</sup> Percentages do not add up to 100 due to rounding.

This evaluation is focused on the impact of social mobilizers on school progression, life skills, child labor, and cognitive achievement. It should be noted that the GEP model that is evaluated in this project is a modified version of GEP as delivered by Room to Read in other contexts; some program components were excluded for the purpose of this evaluation. The modified program includes deployment of social mobilizers who deliver life skills classes and mentoring. The full program additionally includes material support and parent and community engagement. In addition, the full duration of GEP is seven years, serving girls until they graduate from secondary school. However, the timeline for this evaluation was two years, following girls during the years corresponding to enrollment in grades six and seven.

40 social mobilizers were employed full-time as a part of this intervention over the lifetime of the intervention, with a maximum of 33 employed at any one time. The typical social mobilizer is responsible for two schools (mean of 1.95). GEP aims to have 50 girls per SM. SMs are 33 years of age on average. All the social mobilizers had completed both secondary and post-secondary education, and all were from Ajmer district; within the district, 58% were from urban areas. Prior to beginning in the classroom, SMs receive 14 days of training with an additional eight days of training at the start of each subsequent school year. Every eight SMs have a program assistant for supervision and support, who in turn is supervised and supported by a Senior Program Associate and Senior Program Officer.

The social mobilizers engage in two primary activities within the scope of Room to Read's GEP. During the school day, SMs provide life skills education to girls enrolled in the program. SMs also provide mentoring to their students. The goal of both these activities is to help girls develop life skills to negotiate schooling, prioritize education, develop agency, and prepare for life.

Life skills training takes place within the school during the school day. Room to Read developed the life skills curriculum. While there is some localization, it is similar across all the countries where Room to Read runs GEP. The curriculum is grade-based and emphasizes self-confidence, expressing and managing emotions, empathy, self-control, critical thinking, decision-making, perseverance, communication, relationship building, and creative problem solving. The intervention also focuses on applying these skills to simulations involving time management, education, physical protection and rights, health, and community involvement. It evolves as girls age (starting in grade six and ending at the end of secondary school) and regularly revisits topics, adapting to stay age appropriate and relevant.

The life skills training was completed for grades six and seven in our evaluation. Life skills classes are held once every other week. Every treatment school has 16 life skills classes conducted in both grades.

Because life skills classes are held during the school day, ordinarily a student needs to attend school to attend the life skills class. Students who miss a class are not excluded from subsequent

classes. Figures 3 and 4 contain a histogram of the fraction of life skills classes attended by subjects in grade six and seven, respectively.



Figure 3: Number of Life Skills Classes Attended by Treatment Group Subjects in Grade 6



Figure 4: Number of Life Skills Classes Attended by Treatment Group Subjects in Grade 7

In addition to life skills sessions, the intervention entails monthly group mentoring sessions conducted by the social mobilizer. In preparation for these mentoring sessions, SMs receive training in recognizing risks in girls and orientation on additional support services that might be suitable for helping girls triage risks. The sessions are aimed at helping the girl troubleshoot difficulties in her life, develop long-term goals in schooling and career, enhance her agency, and boost her self-confidence in life skills areas needing additional work.

Of the 40 SMs involved in this evaluation, seven left at some point over the two years and were replaced within three months. One was released for poor performance, and others left for personal reasons such as marriage or migration. Each SM was observed quarterly to assess the quality of her life skills session and to provide her with support to improve session delivery.

In qualitative interviews conducted with a subset of girls participating in GEP and their parents, respondents often highlighted the effort put forth by social mobilizers to form strong and supportive relationships with participating girls. These interviews also highlighted the degree to which the quality of assigned social mobilizers impacted the perceived efficacy of the intervention.

### 2.3.1 How sample size was determined

The evaluation sample includes 119 schools; this is all schools in Ajmer meeting Room to Read's eligibility criteria that had between 16 and 32 girls enrolled in grade five as of fall 2015. The sample size was jointly determined by the research team and Room to Read in order to maximize statistical power within the constraints of the available budget for program expansion.

Power calculations for the evaluation were constructed in the study design phase using data on school achievement and child labor in Rajasthan; these power calculations were subsequently updated using baseline data and presented in the baseline report.<sup>4</sup> The enrollment, child labor, and marriage rates for girls 12-14 (the estimated age of the sampled cohort at follow-up) were constructed based on the data from older siblings/cousins of the girls in the study sample (i.e., other girl residents in the same household) given that the objective was to predict outcome variables when the girls in the target population reached the age of 12-14 (at the time of the endline survey).

Given a measured enrollment rate of girls between ages 12 and 14 of 90 percent, the planned evaluation size (60 treatment schools and 59 control schools) would allow us to detect an increase in this enrollment rate to 95 percent, a minimum detectable effect of 6 percent. This ttrial did not employ any interim analysis or stopping guidelines.

### 2.4 Randomization

<sup>&</sup>lt;sup>4</sup> The power calculations were conducted in Stata utilizing the command clustersampsi.

#### 2.4.1 Sequence generation

Randomization was conducted by the research team using Stata. More specifically, a stratified randomization was conducted assigning 60 of the 119 sample schools to the treatment group. Randomization was stratified based on whether schools were above or below median quality, where quality was defined based on a normalized index that included measures of teacher experience, teachers' educational attainment, and classroom and school infrastructure quality.

Following the initiation of data collection, it was discovered that three of the schools selected to be in the sample in fact did not enroll girls past grade five; for the upper-level grades, these were single-sex schools including only boys. During the sample selection process, these schools were incorrectly designated as including higher-grade girls as well. These three schools (two treatment and one control school) were dropped, and an additional three schools were selected to replace them.<sup>5</sup> These replacement schools constituted an additional third strata.

### 2.4.2 Allocation concealment mechanism

Since school-level treatment assignment was determined prior to any survey activities (and the collection of consent from survey participants), no steps were taken to conceal the results of the randomization.

#### 2.4.3 Implementation

As noted above, randomization was conducted by the research team, and the list of treatment schools was then communicated to Room to Read. Room to Read was then responsible for enrolling students into the intervention in intervention schools.

The evaluation team enrolled individual girls and households into the evaluation sample at baseline using a detailed process of consent administered for both household and child surveys. Enumerators were trained to explain the purpose of the study, the benefits of participating, the study's duration, and the frequency of the proposed interviews. Interviews were conducted only after respondents consented to participate and all questions regarding the study were addressed. Separate consents, both verbal and written, were obtained from the members who participated in the household survey. For the child survey, parental consent from the primary caregiver was first obtained before interviewing the child. In case the primary caregiver of the child was not available, consent was obtained from the most senior member of the household. Informed verbal consent was obtained from all children participating in the study. The consent process was then repeated for each subsequent survey.

<sup>&</sup>lt;sup>5</sup> The replacement process for these schools entailed identifying 12 schools that met the eligibility criteria if the enrollment window was slightly lowered to 15. Three schools were randomly chosen to join the sample among the 12, and of these, 2 were randomly assigned to the treatment group.

#### 2.5 Blinding

Given the nature of the intervention, participants were not blind to their treatment assignment. Parents, community members, teachers and other stakeholders were aware whether or not girls in their households or communities were offered Room to Read programming.

Within the research team, the principal investigators and the research assistant and research manager leading the field team were similarly not blinded to treatment assignment. This is primarily because they also had the responsibility of monitoring the fidelity of intervention implementation and adherence by the partner to the randomized design. However, enumerators and supervisors conducting and overseeing surveys were blinded to treatment assignment of households.

#### 2.6 Statistical Methods

#### 2.6.1 Statistical methods used to compare groups for primary and secondary outcomes

To identify the impacts of the intervention the following primary specification. We estimate an ordinary least squares (OLS) regression of each outcome of interest on an indicator variable for treatment assignment and indicator variables for randomization strata. No additional baseline control variables are included. The equation of interest can thus be written as follows for each child outcome, denoted  $Y_{ist}$  for child i in school s measured at time t. T<sub>s</sub> denotes the dummy for treatment assignment, and  $\mu_s$  denotes the randomization strata for school s.

$$Y_{ist} = \beta_1 T_s + \mu_s + \varepsilon_{ist}$$

In all specifications, standard errors will be clustered at the school level. Our sample includes 119 clusters. There are a large volume of hypotheses tested regarding life skills. With so many hypothesis tests, there will be false discoveries (type 1 error). For all life skill measures, we will also compute false discover rate adjusted q-values across all life skill outcomes using the same specification (Benjamini and Hochberg (1995)).

#### 2.6.2 Additional analyses

For all outcomes of interest, we pre-specified at baseline that we would conduct heterogeneity analysis based on child grade-for-age at baseline, mother's education, school quality, and baseline cognitive test performance. However, given that baseline cognitive test scores were ultimately not collected, heterogeneity analysis based on cognitive test performance will not be conducted.

The heterogeneity analysis will be implemented as follows: in addition to including an indicator for treatment assignment, the first such specification will include the interaction of the indicator for treatment assignment with a discrete variable measuring whether the child's school was in the

high school quality stratum (above median quality based on the index described in 2.1.1), the second specification will interact treatment assignment with child's age, and the third specification will interact treatment with a discrete variable indicating whether the mother completed primary. Finally, we will examine heterogeneous impacts based on whether the household has experienced the following types of household shocks: (1) economic shocks, (2) household illness or death, and (3) other shocks including crime and land/family disputes (occurrence of shocks is measured in household survey Q111 and Q113). All heterogeneous treatment effects (i.e., a control for child grade-for-age).

#### 2.6.3 Qualitative analysis

Extensive qualitative work is an important part of this study. A research team led by Joan DeJaeghere of the University of Minnesota targeted 60 girls in total from six different schools in Rajasthan three times: before the start of the program when girls were in grade five, at midline after grade six, and at endline after grade seven. The interviews were semi-structured, open ended interviews and involved the girls, their parents, teachers, and social mobilizers. There was some attrition as six girls were lost over the three year period of qualitative interviews. We incorporate these qualitative findings in our discussion section 4.

#### 3 Results

#### 3.1 Participant flow

Figure 5 contains the participant flow for the study. We began with 2,543 girls from the grade five enrollment lists. 2,459 were enrolled into the evaluation sample at the point of baseline and randomization; a girl is defined as enrolled into the sample if a parent/guardian provided consent for her inclusion in the evaluation. Of these girls, 2,399 were interviewed in the child survey at baseline.<sup>6</sup> Of the full sample of girls enrolled in the evaluation sample at baseline, 2,387 were interviewed in the child survey at endline, and 2,434 were observed in parent-reported data at endline. The implied attrition rate between baseline and endline is then 2.9 percent for the child-reported data, and 1 percent for parent-reported data; this is not a substantive factor in our analysis.

<sup>&</sup>lt;sup>6</sup> There were 16 girls from one treatment school who were not surveyed at baseline; erroneous surveys were conducted with girls from another, adjacent school. This error was discovered following the first tracking survey. Data from the incorrect school was not included in analysis, as these girls were not part of the defined evaluation sample. The girls from the correct treatment school were then surveyed in the second tracking survey and the endline. We consider them as enrolled from the initiation of the evaluation, but they were not included in the baseline.



**Figure 5: Flow Diagram - Child<sup>7</sup>** 

<sup>&</sup>lt;sup>7</sup> Other Reasons for exclusion from the study include: illness or death of a child (2), parents declined to consent as child did not take admission in participating school (3), no one to provide consent (1). Other Reasons for not receiving allocated intervention include: child irregular or moved to different school (4), Child illness (2), Could not locate child (6).

### 3.2 Recruitment

As previously noted, households and girls were not recruited into this trial on an individual basis; all girls enrolled in schools that were identified as part of the evaluation sample were visited as part of the baseline survey and enrolled into the evaluation if and when they were surveyed. Recruitment was thus conducted during the baseline survey period, February 2, 2016 to July 16, 2016.

The first wave of follow-up was the first tracking survey, conducted between December 13, 2016 and January 25, 2017. The second tracking survey was conducted between December 12, 2017 and January 25, 2018. The endline survey was conducted between July 5, 2018 and January 2, 2019. The evaluation was designed to conclude following two full years of follow-up and concluded as projected.

#### 3.3 Baseline data

The baseline data can be used to characterize sample demographics. 26% of the sampled households are members of a scheduled caste or scheduled tribe; 67% are members of a caste group denoted as OBC, or other backward caste, and the remainder are members of general caste households. 21% of households are Muslim, and 78% are Hindu. 22% of households reported primary dependence on self-employment in agriculture, and 8% on self-employment outside of agriculture. 53% reported dependence on wage employment, 1% on casual labor in agriculture, and 16% on casual labor outside of agriculture.<sup>8</sup>

Additional summary statistics at the household level are provided in Table 1. The average household reported ownership of around six bighas of land, or approximately one hectare. 76% had an NREGA card, which reflects likely participation in the national guaranteed employment program. Households included around seven members and on average four children, of whom two were girls. Total consumption in the last month averaged around 26,000 rupees or \$400.

Average summary statistics for the child outcomes of interest are provided in Table 2. In sum, 3% of the sampled children had already dropped out of school at baseline. Attendance was relatively high. 89% attended school in the past week, and they attended 79% of the days the school was open. Our original lists of eligible students were based on grade 5 school rosters and 97 percent reported being in grade 5 at baseline. While the modal girl in our study is at an appropriate age for grade 5 (age 10-11), approximately a third of the sampled girls were older than that, indicating delays in their school progression. 17% of the sampled girls were married at baseline, though most married girls did not yet report cohabitating. We also report the summary statistics for a number of constructed indices of non-cognitive skills. These summary statistics

<sup>&</sup>lt;sup>8</sup> The remainder of households report dependence on another economic activity not otherwise specified.

	Maan	Standard	01
	Mean	deviation	Observations
Number of Study Subjects in Household	1.062	0.246	2427
Number of household members	6.838	2.811	2427
Number of boys in household (under 18)	1.379	1.026	2427
Number of girls in household (under 18)	2.438	1.359	2427
Other backward castes household	0.674	0.469	2427
Primary household source of employment = wage / salary earning	0.532	0.499	2427
Primary household source of employment = Self Employment Agriculture	0.215	0.411	2427
Primary household source of employment = Self Employment Non-agriculture	0.080	0.272	2427
Primary household source of employment = Casual Labor in Agriculture	0.013	0.114	2427
Primary household source of employment = Casual Labor in Non-Agriculture	0.157	0.363	2427
Non-food expenditures in Rupees (last 30 days)	9907	40338	2427
Food expenditures in Rupees (last 30 days)	16029	204568	2427
Durables expenditures in Rupees (last year)	123377	960822	2427
Land owned (bighas) [1]	6.283	15.959	1930
Land cultivated (bighas) [2]	2.301	12.525	1633
Household holds NREGA card	0.756	0.430	2427
Economic Shock [3]	0.606	0.489	2427
Crime Shock [4]	0.132	0.338	2427
Death / illness shock [5]	0.406	0.491	2427

Table 1: Summary statistics for sampled households

[1] 7% of households, or 182 households, report that they own no land individually but access collectively owned land. 315 households, or 13%, cannot estimate the amount of land owned.

[2] 8% of households, or 206 households, do not report land cultivated because it is cultivated collectively, and in this case an additional 588 households (or 24%) cannot estimate the amount of land cultivated.

[3] Loss of employment or lowered income of any household member or bankruptcy of family business in last 12 months.

[4] Criminal act including robbery, assault, or physically aggression; land dispute; or family dispute in last 12 months.

[5] Death, serious illness, or accident of a household member in last 12 months.

Note: Households with multiple study subjects occur as multiple observations. 16 study subjects completed a baseline child survey but no baseline household survey and thus are not represented in these baseline summary statistics.

	Mean	Standard deviation	Observations
Stratification (Baseline school characteristics):			
Below median school quality	0.509	0.500	2407
Above median school quality	0.491	0.500	2407
Subject characteristics:			
Age	10.989	1.425	2419
Maternal Education (1=completed primary or above) [1]	0.172	0.377	2426
Girl's Marital Status (1=Married)	0.167	0.373	2421
Child has dropped out of school	0.025	0.156	2440
Child is in grade 6	0.975	0.156	2399
Any Attendance in last week (conditional on not			
dropping out) [2]	0.889	0.314	2026
Attendance Rate in last week (conditional on attendance)	0.788	0 337	2026
[J] Delay discounting	0.178	0.383	2020
Completed Mirror Drawings	2 396	1 248	2377
Mirror Drawings (seconds)	68 407	70 266	2399
Scavenger Hunt Index	-0.023	0.969	2399
Socio-emotional Index	0.017	0.969	2390
Freedom of Movement Index	-0.001	0.404	2399
Empowerment Index	-0.001	0.002	2399
Self-Esteem Index	0.021	0.481	2399
Future Planning Index	0.051	0.401	2399
Marital Expectations Index	-0.496	1 435	2399
Employment Expectations Index	-0.490	0 794	2399
Gender Norms Index	-0.003	0.509	2399
Cantril's ladder	7 955	2 418	2399
Enumerator Assessment Index	-0.027	0.891	2399
Parental Perception of Girl's Strengths	0.004	0.365	2425
Parental Perception of Girl's Self-Efficacy	0.024	0.623	2425
Parental Perception Freedom of Movement	-0.021	0.590	2425
Parent-Daughter Communication	0.002	0.422	2443
Parental Gender Attitudes	0.001	0.432	2425
Parental Schooling Attitudes	0.007	0.695	2427
Parental Marriage Attitudes	-0.005	0.516	2425
Child Works	0.914	0.280	2398
Child Works for Pay	0.844	0.363	2398
Child Works outside of Family Activity	0.697	0.460	2399
Child Labor	0.874	0.332	2398
Hazardous Child Labor	0.642	0.479	2397
Other Worst Forms of Child Labor	0.225	0.418	2399
Hours Economically Active in a day	1.052	1.691	2397
Hours in Unpaid Household Services in a day	1.447	1.448	2397
Total Hours Active	2.499	2.308	2397
Hours active outside house	0.825	1.454	2397
Hours studying at home	0.704	0.955	2397
Total hours spent on school	6.105	2.823	2397

#### Table 2: Summary statistics for sampled children

[1] From endline survey: missing if child is not present in endline survey

[2] Missing if child has dropped out or her school was not open in past week

[3] Missing if child has dropped out, her school was not open in past week, or she did not attend school in past week

are not directly interpretable but will be employed in the balance tests and to assess shifts in life skills over time.

Following the completion of the baseline, we also conducted balance tests to compare characteristics of the households in the treatment and control arms. The results are reported in Tables 3 and 4 in the Appendix. While the treatment and control arms are generally comparable, there are a few characteristics that show imbalance across treatment and control arms, and we will ensure that our findings are not sensitive to controlling for those characteristics in our analysis below.

#### 3.4 Numbers analysed

The analysis sample includes all sampled girls who were represented in the endline survey. For the endline survey, training was conducted from June 18, 2018 to July 2, 2018, and field work was conducted from July 5, 2018 to January 2, 2019. The field team included 21 enumerators, three supervisors, two field monitors, two field managers, two back-checkers, and one project associate during the first month of data collection.

At endline, 2,387 child surveys were conducted; in addition, 2,358 household surveys were conducted. In the endline, there were 48 girls (in 47 households) for whom a household survey was conducted without a child survey. In 14 cases, consent was declined for the girl survey. 19 of these 48 girls had migrated away from their households permanently; two had migrated temporarily and had not returned by the point at which the survey concluded. Four child surveys were not completed due to the death of the child, and nine child surveys were not completed due to the child, and nine child surveys were not completed due to the child.

There was also one girl surveyed whose household did not complete an endline survey; in this case, the head of household consented for the girl's participation but declined to complete the household survey.

24 girls in 23 different households attrited fully at endline with no data collection completed. In 10 cases, the household had migrated and could not be reached for follow-up. Consent was declined in 12 cases. In one case, a partial survey was completed but the household declined to continue due to limited time, and in one case, no information was available about the household's whereabouts.

If we examine patterns of attrition with respect to treatment arm, we observe the following. Among the 24 girls who fully attrited, 15 are from schools assigned to the control arm and 9 are from schools assigned to the treatment arm; the probability of full attrition is not significantly correlated with treatment, conditional on strata fixed effects ( $\beta$ =-.004, p=.362). Among the 72 girls who attrited from the girl survey, 45 are from schools assigned to the control arm, and 27 are from schools assigned to the treatment arm. The probability of attrition from the girl survey is lower in treatment schools, and this difference is significant at the 10 percent level ( $\beta$ =-.014, p=.087).

#### 3.5 Outcomes and estimation

We discuss the estimated results relevant to the four key outcome families below. We note the number of missing observations only for those cases in which the number of observations is below the maximum number of child (2387) or household (2434) endline responses. The regression estimates presented correspond to the equation described above in section 2.6.1.

#### 3.5.1 Outcome family 1

Here, we have estimated the effect of treatment assignment on school dropout, grade progression, and two alternative measures of attendance. Coefficients are reported in Table 5; results are pictured in Figure 6 along with 95 percent confidence intervals.

Table 5: School progression and completion							
	(1) (2) Whether Whether child		(3)	(4)			
	child has	progressed	Attendance	Attendance -			
	dropped out	to 7th grade	rate	dummy			
Coefficient: Treatment	-0.033*	0.037*	0.006	0.003			
Standard error	(0.020)	(0.020)	(0.010)	(0.005)			
Observations	2433	2387	2089	2089			
Adjusted R-squared	0.002	0.003	0.001	0.000			
Mean (control group)	0.132	0.865	0.918	0.982			
Mean (treatment group)	0.099	0.901	0.924	0.985			
Mean (pooled)	0.115	0.883	0.921	0.983			
Standard deviation (pooled)	0.320	0.321	0.186	0.128			
Effect size (Cohen's d)	-0.103	0.115	0.032	0.023			

Standard errors, clustered by school, in parenthesis. Table contains results from regressing the outcome variable indicated by the column header on an indicator for treatment (reported) and stratification fixed effects. Column 1 uses child and household survey data. Columns 2-4 use child survey only. Columns 3 - 4 are conditional on school being open and child not having dropped out of school.

\* p<0.10, \*\*p<0.5, \*\*\* p<0.01



Figure 6: Treatment Effects Related to School Attendance

Our regression estimates indicate that GEP reduced dropout by 3.3 percentage points, or 25% relative to a mean dropout rate of 13.2% in the control group. (Dropout is reported by the girl and/or her parents, and is equal to one if either reports that the girl is no longer attending school. This information is not drawn from school records.) The estimated coefficient is statistically significant at the 10% confidence level, and corresponds to an effect size (Cohen's d) of .10 standard deviations. There is a corresponding increase in grade progression by 3.7 percentage points, or 4.3% relative to a mean grade progression rate of 86.5% in the control group. This estimate is similarly significant at the 10 percent level, and corresponds to an effect size of .12 standard deviations. Moreover, the fact that the estimated coefficients for dropout and grade progression are nearly identical suggests the effects of the program operate solely through reducing dropout and not via shifts in the probability of promotion to a new grade conditional on enrolling in school.

Turning to the two included attendance measures, the coefficients for attendance measures reported in Columns (3) and (4) are small in magnitude and statistically insignificant.<sup>9</sup> (Attendance is directly self-reported by the girl, and is not cross-checked with school records.) Mean attendance in the control arm exceeds 90%. Overall, the main effect of the GEP on schooling seems to be on whether the girl stays and progresses through school with nothing measurable on the higher frequency attendance measures.

<sup>&</sup>lt;sup>9</sup> 286 observations are missing for these endline attendance measures because of temporary school closures; the additional change in observations from the previous columns owes to dropouts.

#### 3.5.2 Outcome family 2

Here, we have estimated the effect of treatment assignment on four objective, task-based measures as well as 21 survey-based variables. For outcome variables that are dummy variables or measures of time and effort, we report the magnitudes in terms of percentage effects; this applies to variables capturing future discounting and the mirror drawing task, as well as the dummy variable for whether the girl is married. For outcome variables that are calculated as indices, however, we follow conventions in the literature to report the effect magnitudes in terms of standard deviations in the control arm; this applies to the scavenger hunt index as well as all of the non-cognitive indices constructed based on girl and parental reports.

Coefficients for the four objective measures are reported in Table 6-1. With regards to the included objective measures, we see no evidence of statistically or economically significant treatment effects on the associated outcomes.<sup>10</sup>

Table 6-	Table 6-1: Non-cognitive skills - Objective measures							
	(1)	(2)	(3)	(4)				
	Delay discounting	Completed Mirror Drawings	Mirror Drawings (seconds)	Scavenger Hunt Index				
Coefficient: Treatment	-0.000	0.056	2.172	-0.079				
Standard error	(0.032)	(0.085)	(4.472)	(0.057)				
Observations	2380	2387	2317	2380				
Adjusted R-squared	0.004	0.002	-0.000	0.002				
Q-statistic	0.991	0.827	0.827	0.428				
Mean (control group)	0.331	3.269	119.5	0.000				
Mean (treatment group)	0.332	3.298	120.7	-0.040				
Mean (pooled) Standard deviation	0.333	3.328	121.9	-0.081				
(pooled)	0.471	1.100	87.1	0.986				
Effect size (Cohen's d)	0.000	0.051	0.025	0.080				

Standard errors, clustered by school, in parenthesis. Table contains results from regressing the outcome variable indicated by the column header on an indicator for treatment (reported) and stratification fixed effects. Q-statistics are False Discovery Rate corrected q-values based on Benjamini and Hochberg (1995). These are computed pooling all Table 6s results within a panel.

\* p<0.10, \*\*p<0.5, \*\*\* p<0.01

<sup>&</sup>lt;sup>10</sup> In total, seven observations are missing from the analysis for both the future discounting and scavenger hunt measures, corresponding to the seven cases in which the respondent elected only to respond to the first section of the child survey. 70 observations are missing for time spent on mirror drawing measure, corresponding to the 70 respondents who did not attempt any mirror drawings.

The estimated results for survey-based measures of non-cognitive skills reported by the girl are reported in Table 6-2. Figure 7 is a visual representation of the results. The results in Column (1) of Table 6-2 suggest a positive but insignificant effect of treatment on the likelihood that a girl is married, committed or engaged. We identify more sizable (and more precisely estimated) increases in response to treatment for a number of indices constructed based on girls' responses: GEP assignment increases the index of socio-emotional support by 0.07 standard deviations (significant at the 1% confidence level), increases the empowerment index by 0.09 standard deviations (significant at the 1% confidence level), increases the index of future planning by .07 standard deviations (significant at the 5% confidence level), and increases the gender norms index by 0.09 standard deviations (significant at the 5% confidence level).



**Figure 7: Treatment Effects Related to Child Expression of Life Skills** 

There is no evidence of any statistically significant effects on the enumerator assessment of the girl, self-esteem (Cantril's ladder), freedom of movement, or employment expectations.<sup>11</sup> The most concerning overall negative in the table comes from the marital expectations index. We measure a significant decline in response to treatment: GEP assignment reduces the marital expectations index by 0.3 standard deviations (significant at the 5% confidence level).<sup>12</sup>

<sup>&</sup>lt;sup>11</sup> Seven observations are missing for each of these endline indices, corresponding to the seven cases in which the respondent elected only to respond to the first section of the child survey (an eighth value is missing for the Cantril's ladder measure due to surveyor error).

<sup>&</sup>lt;sup>12</sup> 17 additional observations are missing for this index, corresponding to cases in which all component responses are missing because girls replied "Do Not Know" to associated questions.

				8		·					
	(1)	(2)	(3) Fraadom	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
	Married	Socio- emotional Index	of Movement Index	Empowerment Index	Self- Esteem Index	Future Planning Index	Marital Expectations Index	Educ./emp. Aspirations Index	Gender Norms Index	Cantril's ladder	Enumerator Assessment Index
Coefficient: Treatment	0.042	0.070***	0.020	0.094***	0.041*	0.070**	-0.315**	-0.011	0.089**	-0.026	0.073
Standard error	(0.029)	(0.023)	(0.022)	(0.027)	(0.024)	(0.030)	(0.123)	(0.054)	(0.034)	(0.133)	(0.050)
Observations	2435	2380	2380	2380	2380	2380	2380	2380	2380	2380	2380
Adjusted R-squared	0.004	0.006	-0.000	0.011	0.001	0.003	0.009	0.002	0.008	-0.001	0.001
Q-statistic	0.415	0.041	0.827	0.017	0.311	0.100	0.073	0.956	0.073	0.956	0.415
Mean (control group)	0.191	0.000	0.000	-0.002	-0.001	-0.016	-0.606	0.000	0.000	4.513	0.000
Mean (treatment group)	0.233	0.071	0.019	0.091	0.039	0.055	-0.922	-0.013	0.088	4.484	0.072
Mean (pooled) Standard deviation	0.212	0.035	0.009	0.045	0.019	0.019	-0.763	-0.006	0.043	4.498	0.036
(pooled)	0.409	0.447	0.472	0.453	0.455	0.587	1.668	0.832	0.522	2.186	0.869
Effect size (Cohen's d)	0.103	0.157	0.042	0.208	0.090	0.119	-0.189	-0.013	0.170	-0.012	0.084

Table 6-2: Non-cognitive skills - Survey measures

Standard errors, clustered by school, in parenthesis. Table contains results from regressing the outcome variable indicated by the column header on an indicator for treatment (reported) and stratification fixed effects. Panel C adds in controls for variables that appear imbalanced in the balance tables. Q-statistics are False Discovery Rate corrected q-values based on Benjamini and Hochberg (1995). These are computed pooling all Table 6s results within a panel.

\* p<0.10, \*\*p<0.5, \*\*\* p<0.01

Note: Marital expectations index is not mean 0 because married girls are assigned the minimum value calculated for non-married girls.

The estimated results for indices constructed based on parental responses and new non-cognitive indices are reported in Table 6-3. Here, we do not see improvements in parental perceptions of life skills; estimates are generally imprecise, heterogeneous in sign, and small in magnitude. The one dimension along which we find significant effects is the index of parental perceptions of girl's strengths, where the coefficient of interest is negative.

Finally, the estimated coefficients for the new non-cognitive measures are reported in Table 6-3, Columns (8) through (10). Again, there is no evidence of any significant treatment effect on the Rotter locus of control index, the perceived stress index, or the Rosenberg self-esteem index; the estimated coefficients are small in magnitude (less than 0.03 standard deviations) and statistically insignificant. Figure 8 presents a visual summary of the findings from Table 6-3.



Figure 8: Treatment Effects Related to Parental Perceptions of Child Life Skills

	(1)	(2) Parental	(3) Parental	(4)	(5)	(6)	(7)	(8)	(9)	(10)
	Parental Perception of Girl's Strengths	Perception of Girl's Self- Efficacy	Perception Freedom of Movement	Parent- Daughter Communication	Parental Gender Attitudes	Parental Schooling Attitudes	Parental Marriage Attitudes	Locus of Control Index	Perceived Stress Index	Rosenberg Self- Esteem Index
Coefficient: Treatment	-0.042**	0.004	0.021	-0.014	0.000	0.032	0.022	-0.015	-0.025	0.016
Standard error	(0.018)	(0.029)	(0.029)	(0.029)	(0.026)	(0.042)	(0.031)	(0.046)	(0.047)	(0.030)
Observations	2434	2430	2434	2434	2434	2434	2434	2380	2380	2380
Adjusted R-squared	0.002	-0.001	0.001	0.001	0.009	0.002	0.002	0.000	-0.000	0.005
Q-statistic	0.100	0.956	0.827	0.827	0.991	0.827	0.827	0.925	0.827	0.827
Mean (control group)	0.000	-0.002	0.000	0.000	0.000	0.001	-0.004	0.000	0.000	0.000
Mean (treatment group)	-0.042	0.003	0.02	-0.015	-0.001	0.032	0.019	-0.014	-0.024	0.015
Mean (pooled)	-0.021	0.000	0.010	-0.008	0.000	0.016	0.000	-0.007	-0.012	0.007
(pooled)	0.356	0.567	0.525	0.426	0.419	0.660	0.543	1.009	1.008	0.463
Effect size (Cohen's d)	-0.118	0.007	0.040	-0.033	0.000	0.048	0.041	-0.015	-0.025	0.035

Table 6-3: Non-cognitive skills - Parent reports and new indices

Standard errors, clustered by school, in parenthesis. Table contains results from regressing the outcome variable indicated by the column header on an indicator for treatment (reported) and stratification fixed effects. Q-statistics are False Discovery Rate corrected q-values based on Benjamini and Hochberg (1995). These are computed pooling all Table 6s results within a panel.

\* p<0.10, \*\*p<0.5, \*\*\* p<0.01

#### 3.5.3 Outcome family 3

Here, we have estimated the effect of treatment assignment on ten survey-based measures that characterize extensive and intensive margin impacts on child labor. Coefficients are reported in Table 7. We find impacts of treatment assignment that inconsistent in sign and not statistically significant at the 10% confidence level. Figures 9 and 10 present the results visually.



Figure 9: Treatment Effects Related to Child Labor Participation



Figure 10: Treatment Effects Related to Child Labor Hours

Table 7: Child labor										
	(1)	(2)	(3) Child	(4)	(5)	(6) Other	(7)	(8) Hours	(9) Total	(10)
	Child Works (Economically Active)	Child Works for Pay	Works outside of Family Activity	Child Labor	Hazardous Child Labor	Worst Forms of Child Labor	Hours worked in a day	worked in a day - unpaid work	Hours Active (Paid + Unpaid)	Hours active outside house
Coefficient: Treatment	0.049	0.021	-0.011	0.004	0.009	0.021	0.060	0.026	0.086	0.000
Standard error	(0.040)	(0.025)	(0.030)	(0.037)	(0.036)	(0.021)	(0.138)	(0.074)	(0.171)	(0.086)
Observations	2386	2386	2387	2386	2386	2387	2386	2386	2386	2386
Adjusted R-squared	0.003	0.008	0.004	0.003	0.002	0.002	0.003	0.001	0.005	0.002
Mean (control group)	0.651	0.228	0.186	0.583	0.458	0.180	1.157	1.642	2.800	0.602
Mean (treatment group)	0.702	0.252	0.176	0.589	0.468	0.202	1.225	1.670	2.895	0.608
Mean (pooled) Standard deviation	0.676	0.240	0.181	0.586	0.463	0.191	1.191	1.656	2.847	0.605
(pooled)	0.468	0.427	0.385	0.493	0.499	0.393	2.065	1.395	2.569	1.390
Effect size (Cohen's d)	0.105	0.049	-0.029	0.008	0.018	0.053	0.029	0.019	0.033	0.000

Standard errors, clustered by school, in parenthesis. Table contains results from regressing the outcome variable indicated by the column header on an indicator for treatment (reported) and stratification fixed effects.

\* p<0.10, \*\*p<0.5, \*\*\* p<0.01

#### 3.5.4 Outcome family 4

Here, we have estimated the effect of treatment assignment on five outcomes: time spent studying (outside of school), hours spent on school (in total), and three ASER cognitive test scores (for math, Hindi, and English). Coefficients are reported in Table 8; since cognitive tests were not conducted at baseline, for these outcome variables specification (2) includes controls for baseline school dropout status, attendance, grade progression, time spent studying, hours spent on school, and grades as reported in grade five. The coefficients reported are universally imprecise, small in magnitude and inconsistent in sign.

Table 8: Cognitive skills and academic achievement									
	(1)	(2) Total	(3)	(4)	(5)				
	Hours	hours	ASER score	ASER	ASER				
	studying	spent on	-	score -	score -				
	at home	school	Mathematics	Hindi	English				
Coofficient: Treatment	0.062	0 192	0.021	0.022	0.074				
Coefficient. Treatment	-0.002	0.185	-0.021	0.032	-0.074				
Standard error	(0.077)	(0.189)	(0.077)	(0.093)	(0.090)				
Observations Adjusted R-squared	2386 0.002	2386 0.002	2380 0.002	2380 0.003	2380 0.001				
Mean (control group)	1.541	7.166	2.353	3.025	2.369				
Mean (treatment group)	1.508	7.252	2.342	3.042	2.332				
Mean (pooled)	1.330	3.100	1.046	1.365	1.248				
Standard deviation (pooled)	1.474	7.338	2.332	3.058	2.294				
Effect size (Cohen's d)	-0.042	0.025	-0.009	0.010	-0.032				

Standard errors, clustered by school, in parenthesis. Table contains results from regressing the outcome variable indicated by the column header on an indicator for treatment (reported) and stratification fixed effects.

\* p<0.10, \*\*p<0.5, \*\*\* p<0.01



As for other outcomes, we only observe responses to GEP inputs over a two-year time horizon. Consequently, we cannot shed light on how these outcomes would be affected over the longer (seven-year) time horizon corresponding to the full-scale program.

#### 3.6 Ancillary analyses: Life skills

Room to Read's focus on life skills education comes from a detailed curriculum, and our endline survey contained 259 individual questions related to life skills measurement. While the analysis in Section 3.5.2 contains findings on the impact of treatment on pre-specified life skills aggregates, this section considers the impact of treatment on individual life skills questions and aggregates created based on Room to Read's current learning objectives.

Because we will be testing a large volume of hypotheses, it is important that our analysis be attentive to issues related to multiple hypothesis testing. P-values report the probability of seeing the observed deviation from zero under the null hypothesis that there is no effect of the treatment. P-values less than 0.05 are typically considered statistically significant. In our case, we will observe a p-value less than 0.05 at least once in every 20 regressions even if the null is true: i.e., even if there is no true treatment effect. To address this multiple hypothesis testing problem, we also report false discovery rate q-values. A q-value reports the fraction of null hypotheses with q-values at or below the q-value that are false rejections of the null hypothesis of no effect. Q-values depend on the number of null hypothesis tests, and in this case, we group all 259 individual questions plus nine indexes discussed below for a total of 268 regressions. Throughout, we present results that use the endline data only, conditioning on stratum fixed effects only and clustering standard errors by school. We define a treatment effect as statistically significant if it has a p-value less than 0.05 and a false discovery rate q-value of less than 0.25, or 25 percent.

We group our discussion below into two categories: individual questions and Room to Read targets. The individual questions section summarizes changes in life skills that we observe in individual questions. We relate these questions to the actual curriculum used in our life skills

sessions as well as the summary results presented in Section 3.5.2. The Room to Read targets section groups individual questions, as appropriate, into the life skills targets designated explicitly by Room to Read. We also create an index for each of the life skills targets based on the associated individual questions and report the impact of treatment on each target.

### 3.6.1.1 Individual Questions

Table 9 contains our findings for the 259 individual questions asked regarding life skills in the endline survey. We have grouped them based on whether they are explicitly addressed in the grade six or grade seven curriculum or addressed only indirectly; we refer to these two question categories as "explicit" and "indirect". It is important to bear in mind that the distinction between whether an item is explicitly addressed is based on whether we could identify an exact curricular match to the question; all of the life skills that we denote as not explicitly addressed may be indirectly addressed in the program. We have also grouped them by the magnitude of the effect of GEP on responses. A treatment effect of at least 15 percent is labeled "large". This is arbitrary. Significant is defined as a p-value less than 0.05 and a q-statistics less than 0.25, and thus has a clear statistical interpretation.

Table 9 contains all the questions related to explicitly addressed subjects and any of the indirect questions that have effects that are observed to be significant and large. Indirect life skills related questions that are either not significant or not large are omitted from the table.

The general finding that girls seem to perceive improvements in social and emotional support and empowerment and that they answer with more positive gender norms and clear evidence of increases in future planning is evident in the individual questions of Table 9. We see significant, large, taught effects on goal-setting and awareness of barriers girls face. Emotional regulation appears less successful.

For the indirectly-addressed skills, we observe large, significant effects on many questions related to the child expressing her own agency and influencing her own life. These are clear goals of the program even if the questions do not have an exact curricular match. We believe they can still be interpreted as an immediate consequence of the program rather than an ancillary outcome that follows from the program. The fact that the program enables girls to build life skills more broadly can be interpreted as a positive consequence of the intervention.

In addition, given that the evaluation detects effects on life skills that were not explicitly addressed in the curriculum, this minimizes the potential risk that the surveys are primarily detecting differential expression of life skills by girls who have been exposed to the programs (e.g., girls are informed that they should have higher aspirations, and thus they state that they have higher aspirations). Given that we see enhanced life skills across a range of dimensions that were not explicitly addressed, it seems that the observed effects do not simply reflect differential expression or reporting.

Table 9: Life Skills Details							
Variable description	Control Mean / (SE)	Treatment Mean / (SE)		% Change	Where taught		
Explicit, significant, large effect							
Emplicity digitilitation, ange entere							
Can talk to parents about marriage	0.303	0.104	*	34.5	Session 4: communication; session 30: importance of		
	(0.017)	(0.028)			education		
Has a goal for next week	0.285	0.060	*	21.2	Session 10: goals		
	(0.017)	(0.025)					
Articulated step(s) to reach goal for	0.283	0.062	*	21.9	Session 10: goals		
next week	(0.017)	(0.024)					
Marriage keeps girls from getting schooling	0.388	0.079	*	20.3	Session 3: values; session 19: gender; session 30:		
	(0.019)	(0.024)			education		
Safety concerns keep girls from getting schooling	0.063	0.040	*	63.3	Session 3: values; session 19: gender; session 30:		
Distance from school been sints	(0.008)	(0.013)			education		
from getting schooling	0.155	0.055	*	35.2	19: gender; session 30:		
Lack of transport keep girls from	(0.010)	(0.018)	*	75.2	Session 3: values: session		
getting schooling	(0.004)	(0.006)		13.2	19: gender; session 30:		
Parents' lack of interest keeps girls	(0.004)	(0.000)	*	171	Session 3: values: session		
from getting schooling	0.510	0.034		1/.1	19: gender; session 30:		
0 0 0	(0.015)	(0.023)			education		
There are no issues keeping girls from getting schooling	0.112	-0.053	*	-47.1	Session 3: values; session 19: gender; session 30:		
	(0.014)	(0.016)			education		
Non-conducive social environment keeps girls from getting schooling	0.025	0.022	*	87.1	Session 3: values; session 19: gender; session 30:		
	(0.005)	(0.008)			education		
from getting schooling	0.035	0.026	*	75.3	19: gender; session 30:		
Explicit significant small effect	(0.007)	(0.011)			education		
Explicit, significant, sman effect							
Has a place to meet female friends	0.470	0.065	*	13.7	Session 24: safe spaces		
Has someone to talk about a	(0.018)	(0.028)	*		Sossion 12: friendshin:		
problem	0.839	0.037	*	4.4	Session 6: feelings		
Con talk to perents about future	(0.010)	(0.015)	*	7.1	Session 21: correct		
work	0.801	0.057	*	7.1	Session 51: careers; Session 9: decision		
	(0.014)	(0.018)			effective communication		
Household chores keep girls from getting schooling	0.664	0.063	*	9.4	Session 3: values; session 19: gender; session 30:		
	(0.015)	(0.022)			education		
Boys and girls should do the same	0.891	0.033	*	3.7	Session 19: gender;		
amount of household chores	(0.010)	(0.012)			session 3: values		
Girls should have the same freedom as boys	0.849 (0.015)	0.050 (0.019)	*	5.9	Session 19: gender; session 3: values		
When sad, can find something to do	0.851	0.053	*	6.2	Session 6: identifying and		
that helps	(0.011)	(0.014)		-	expressing feelings		
Considerate of other people's	0.692	-0.053	*	-7.6	Session 22: empathy		
feelings ("Certainly true")	(0.016)	(0.021)					

Thinks before acting ("Certainly true")	0.628	-0.082	*	-13.1	Session 9: decision making; session 7: how to
	(0.019)	(0.025)			manage anger
Even if girls will get married, they should be sent for higher education	0.781	0.045	*	5.8	Session 19: gender; session 3: values; session
č	(0.016)	(0.022)			30: education
Explicit, insignificant, large effect					
Has an education-related goal for	0.176	0.034		19.4	Session 10: goals
next week	(0.013)	(0.018)			
Least amount of expected education	0.316	-0.051		-16.1	Session 30: education;
is tertiary education	(0.021)	(0.028)			session 10: goals
Relocation keep girls from getting schooling	0.014	-0.006		-45.8	Session 3: values; session 19: gender; session 30:
	(0.003)	(0.005)			education
Household work keep girls from getting schooling	0.098	0.015		15.6	Session 3: values; session 19: gender; session 30:
	(0.008)	(0.013)			education
Girls' involvement in unsocial practices keeps girls from schooling	0.020	0.011		55.3	Session 3: values; session 19: gender; session 30:
	(0.004)	(0.007)			education
Family death keeps girls from getting schooling	0.012	-0.004		-34.3	Session 3: values; session 19: gender; session 30:
	(0.003)	(0.004)			education
Vocational training keep girls from getting schooling	0.001	-0.001		-100.3	Session 3: values; session 19: gender; session 30:
	(0.001)	(0.001)			education
getting schooling	0.003	0.003		78.8	19: gender; session 30:
Being admitted to other school	(0.002)	(0.003)		20.0	education Session 3: values: session
keeps girls from getting schooling	0.003	-0.001		-30.8	19: gender; session 30:
Fear of teachers keeps girls from	(0.001)	(0.002)		(1.0	Session 3: values: session
getting schooling	0.004	-0.003		-04.8	19: gender; session 30:
Social pressures keep girls from	(0.002)	(0.002)		24.1	Session 3: values: session
getting schooling	0.039	(0.009		24.1	19: gender; session 30:
Family migration keeps girls from	(0.006)	(0.009)		(2.1	Session 3: values: session
getting schooling	0.008	0.005		63.1	19: gender: session 30:
88	(0.003)	(0.005)			education
Parents' death keeps girls from	0.011	0.010		96.3	Session 3: values; session
getting schooling					19: gender; session 30:
	(0.003)	(0.005)			education
Explicit insignificant, small effect					
Has three or more good friends	0.463	0.023		5.0	Session 11: teambuilding;
	(0.018)	(0.028)			session 12: mendship
Met friend outside school in last	0.635	0.042		6.7	Session 12: friendship
	(0.015)	(0.023)			
Usually/always has peer who will	0.553	0.018		3.3	Session 11: teambuilding;
	(0.017)	(0.024)			session 12: mendsnip
Usually/always has someone to	0.491	0.006		1.3	Session 11: teambuilding;
	(0.017)	(0.023)			session 12: mendsnip
Usually/always has a friend ask her for help/advice	0.339	0.022		6.4	Session 12: friendship; session 13: helping a
	(0.015)	(0.024)		•	triend
	0.884	0.033		3.8	

Has gone to school in the past month	(0.017)	(0.019)		Session 30: importance of education
Can talk to parents about how much schooling she'll have	0.890	0.029	3.3	Session 30: importance of education; Session 9: decision making; session 5: effective
	(0.011)	(0.015)		communication
Feels as important as other family	0.954	-0.010	-1.0	Session 2: self awareness;
members	(0.008)	(0.011)		session 3: values
Likes to make pans for her future work/studies	0.861	0.024	2.8	Session 31: careers; session 10: goals
Hopeful about her future	0.905	0.012	1.3	Session 10: goals; session
	(0.010)	(0.013)		together
Can solve most problems if she tries	0.877	0.001	0.1	Session 8: problem
hard enough	(0.012)	(0.016)		solving
Wants to become like a professional	0.691	0.038	5.5	Session 31: careers;
when she grows up	(0.018)	(0.024)		session 10: goals
Has an education-related goal for	0.258	0.032	12.4	Session 10: goals
the next year	(0.013)	(0.019)		
Has a goal for next year	0.540	0.028	5.2	Session 10: goals
	(0.018)	(0.024)		
Articulated step(s) to reach goal for	0.541	0.027	5.0	Session 10: goals
next year	(0.018)	(0.024)		
Has thought about goals	0.853	0.029	3.4	Session 10: goals
	(0.014)	(0.017)		
When she's excited about reaching a	0.698	0.033	4.8	Session 10: goals
goal, it's easy to start	(0.019)	(0.025)		
Can usually find a way to stick with plans/goals	0.891	-0.010	-1.1	Session 10: goals; session 11: reaching goals
	(0.013)	(0.019)		together
Hopes to have a job for pay in the	0.759	0.013	1.8	Session 31: careers;
future	(0.018)	(0.023)		session 10: goals
Hopes to have a professional job in	0.685	-0.005	-0.7	Session 31: careers;
the future	(0.020)	(0.026)		session 10: goals
Least amount of expected education	0.947	0.002	0.2	Session 30: education;
is more than no further schooling	(0.008)	(0.011)		session 10: goals
Least amount of expected education	0.922	0.008	0.9	Session 30: education;
is secondary school or more	(0.012)	(0.015)		session 10: goals
Greatest amount of expected education is more than no further	0.947	0.002	0.2	Session 30: education; session 10: goals
schooling	(0.008)	(0.011)	0.0	Session 20. education
education is secondary school or	0.935	0.000	0.0	session 10: goals
Greatest amount of expected	0.567	0.005	0.0	Session 30: education:
education is tertiary education	(0.025)	(0.031)	0.9	session 10: goals
After current school, will study at a	0.630	0.053	83	Session 31: careers:
different school	(0.03)	(0.033)	0.5	session 10: goals
Lack of money keeps girls from	0.554	0.015	2.6	Session 3: values; session
Second Bollooning	(0.017)	(0.023)		education
Need to work on farm keeps girls from getting schooling	0.287	0.036	12.7	Session 3: values; session 19: gender; session 30:
	(0.022)	(0.032)		education
	0.199	0.001	0.6	

Lack of interest keeps girls from					Session 3: values; session
getting schooling	(0, 0, 1, 2)	(0, 0, 1, 7)			19: gender; session 30:
Child not being good at studies	(0.015)	(0.017)		10.6	Session 3: values: session
keeps girls from getting schooling	0.104	0.011		10.0	19: gender; session 30:
	(0.010)	(0.014)			education
Girls' illness keeps girls from	0.017	0.002		12.4	Session 3: values; session
getting schooling	(0.004)				19: gender; session 30:
Pour should not be cont to school	(0.004)	(0.006)		2.5	education Session 10: condem
before girls if money is scare	0.770	0.019		2.5	session 3: values: session
	(0.018)	(0.024)			30: education
Boys are not naturally better at studying than girls	0.786	0.042		5.4	Session 19: gender; session 3: values: session
	(0.018)	(0.023)			30: education
Helpful if someone is hurt/upset/ill ("Certainly true")	0.753	-0.030		-4.0	Session 13: how to help a friend: session 22:
	(0.014)	(0.019)			empathy
Has at least one good friend	0.819	-0.029		-3.5	Session 12: friendship
("Certainly true")	(0.015)	(0.020)			
Kind to younger children	0.868	-0.027		-3.1	Session 22: empathy
("Certainly true")	(0.010)	(0.016)			
Does not often lose temper	0.327	0.005		1.6	Session 2: self-awareness;
	(0,01(c))	(0.022)			session 7: how to manage
Sets goal and follows through	(0.016)	(0.022)		2.4	anger Session 10: goals: session
necessary steps to achieve	0.820	0.020		2.4	8: problem solving
(sometimes-almost always)	(0.012)	(0.017)			
Remains calm when facing	0.704	-0.002		-0.2	Session 2: self-awareness;
difficulties (sometimes-almost	(0,000)	(0.007)			session 7: how to manage
always) Makas har aninians known about	(0.020)	(0.027)		1.4	anger Sossion 4:
things that affect her (sometimes-	0.852	0.012		1.4	communication; session
almost always)	(0.013)	(0.017)		5.6	5: assertiveness Session 6: identifying and
worrying her with parents	0.551	-0.031		-5.6	expressing feelings:
	(0.022)	(0.031)			Session 4: communication
Discussed something that was going	0.718	0.002		0.3	Session 6: identifying and
well with parents	(0.010)				expressing feelings;
Discussed along and goals for	(0.018)	(0.026)		2.0	Session 4: communication
education with parents	0.692	-0.020		-2.9	30: importance of
education with parents	(0.018)	(0.024)			education
Discussed future work with parents	0.475	0.010		2.0	Session 31: careers
	(0.017)	(0.024)			
Indirect, significant, large effect					
Went to health center alone at least	0.077	0.042	×	55 F	Not explicitly in the
sometimes	(0.077)	-0.043		-33.3	lesson plans
Went to fest alone at least	(0.013)	(0.016)	*	101.7	Not explicitly in the
sometimes	(0.045)	(0.044)		101.7	lesson plans
Allowed to go to mela alone at least	0.038	(0.017)	*	52.6	Not explicitly in the
sometimes	(0,000)	(0,009)		52.0	lesson plans
Allowed to go to school alone at	0.035	0.025	*	71.9	Not explicitly in the
least sometimes	(0.005)	(0.008)		/1./	lesson plans
Child mostly decides whether she	0.412	0.068	*	16.6	Not explicitly in the
goes to school	(0.015)	(0.024)		10.0	lesson plans
Child mostly decides whether she	0.328	0.054	*	16.6	Not explicitly in the
will continue school after 8th grade	(0.016)	(0.022)			lesson plans

Child mostly decides when she'll move in with in-laws	0.035 (0.005)	0.025 (0.010)	*	70.1	Not explicitly in the lesson plans
Child mostly decides if she will work after her studies	0.331 (0.016)	0.064 (0.023)	*	19.3	Not explicitly in the lesson plans
Child mostly decides the type of work she'll do after studies	0.375 (0.017)	0.099 (0.025)	*	26.5	Not explicitly in the lesson plans
Able to talk to parents about preferences for who she marries	0.270 (0.015)	0.080 (0.023)	*	29.7	Not explicitly in the lesson plans
Allowed to go to a mela alone at	0.015	0.015	*	99.6	Not explicitly in the
least sometimes	(0,004)	(0, 006)			lesson plans

Explicit means the question is directly addressed in the Level 6 or Level 7 Curriculum. A large effect is at least a 15 percent change. \* indicates q-values less than 0.25 and p-value less than 0.05. is defined as "significant". Q-statistics are False Discovery Rate corrected q-values based on Benjamini and Hochberg (1995). These are computed pooling 259 life skills questions.

#### 3.6.1.2 Room to Read Targets

The life-skills explicitly targeted by the GEP curriculum are *self-confidence*, *expressing* & *managing emotions, empathy, self-control, critical thinking, decision-making, perseverance, communication, creative problem solving*, and *relationship-building*. Our life skills-related questions are informative about nine of these life skills, with critical thinking left unevaluated.

Figure 12 pictures the impact of GEP on the nine target life skills. Point estimates and 95 percent confidence bounds are pictured for each. These life skills are standardized indexes (using the control mean and standard deviation) that aggregate the results of individual questions. Table 10 lists the questions that enter into each of the nine indexes and provides point estimates of the treatment effect on each individual question as well.



#### Figure 12: Impact of GEP on Life Skills Indexes

The largest effects of GEP are on the life skills related to decision-making. This large, positive effect seems to be driven by the child taking charge of her schooling and life-course decisions.

We find a 17 percent increase in the child self-identifying as primarily in charge of her schooling decision. We observe greater than a 40 percent increase in the child deciding who and when she will marry (although we find no change in the probability the child is married by endline, approximately age 14). The largest change we observe is in the probability the child feels she will decide when she moves in with her in-laws. 3.5 percent of control girls feel they will have a say, while 6 percent of treatment girls feel they will have control over this decision. These magnitudes are small (girls in general express little agency over this choice), but the treatment's impact on their sense of agency is meaningful. Goal-setting is also impacted by the intervention, with a 20 percent increase in girls' ability to articulate a goal.

The next largest change is in relationship building. That impact seems driven by improvements in the child's ability to meet with friends outside of school. This mirrors some of the activities within the curriculum. It seems that classroom activities are generally translating into enhanced life skills as measured by these questions.

Creative-problem solving is another life skills dimension where GEP seems to have an effect. That effect is driven by the impact of the intervention on the girl's ability to articulate a strategy to communicate when someone does not understand her. This type of activity is practiced directly in the curriculum, and girls clearly feel more capable in that dimension.

This general pattern of curriculum translating into articulation of life skills also appears within communication. Girls clearly feel that they can communicate more effectively around marriage and future work decisions.

Interestingly, we observe declines in empathy and self-control associated with GEP. In both these cases, the negative impact of the intervention comes through parental assessments of children rather than from the child. They feel she is less likely to think before acting and has trouble forcing herself to pay attention in class (self-control). They also feel she is less helpful to others (empathy). These parental assessments may both reflect the child being more assertive about her own needs. As such, these decline in life skills with treatment may reflect some of the impact that the treatment is having on the girl's own agency over her life.

Table 10: Life Skills Targets							
	Control	Treatment		%			
Variable description	Mean / (SE)	Mean / (SE)		Change			
Self confidence							
Index	0.001	0.028					
	(0.019)	(0.024)					
Feels as important as other family members	0.954	-0.010		-1.0			
	(0.008)	(0.011)					
Feels good at math	0.660	0.034		5.1			
	(0.018)	(0.025)					
Feels good at reading	0.853	0.036	*	4.3			
	(0.012)	(0.016)					
Is comfortable when her teacher calls on her to answer	0.826	-0.002		-0.3			
questions	(0.014)	(0.018)					
Hopeful about her future	0.905	0.012		1.3			
	(0.010)	(0.013)					
Can solve most problems if she tries hard enough	0.877	0.001		0.1			
	(0.012)	(0.016)					
Girls should have the same freedom as boys	0.849	0.050	*	5.9			
	(0.015)	(0.019)					
Is not nervous in new situation/does not lose confidence	0.366	-0.018		-5.0			
easily	(0.017)	(0.023)		210			
Eager to learn new things (sometimes-almost always)	0.891	0.006		0.6			
6 6 7	(0.008)	(0.012)		0.0			
	(0.000)	(0.012)					
Expressing and managing emotion							
Index	0.001	0.018					
TT	(0.014)	(0.021)					
Has someone to talk about a problem	0.839	0.037	*	4.4			
	(0.010)	(0.015)					
When sad, can find something to do that helps	0.851	0.053	*	6.2			
	(0.011)	(0.014)					
Does not have trouble forcing herself to pay attention in a	0.323	-0.034		-10.5			
duii ciass	(0.015)	(0.021)					
Does not have many worries/seem worried	0.393	-0.037		-9.5			
	(0.016)	(0.021)					
Is not often unhappy/depressed/tearful	0.570	-0.009		-1.7			
	(0.017)	(0.024)					
Empathy							
Index	-0.002	-0.044					
	(0.018)	(0.027)					
Usually/always has a friend ask her for help/advice	0.339	0.022		6.4			
	(0.015)	(0.024)					
Shares readily with other youth ("Certainly true")	0.638	-0.011		-1.7			
	(0.017)	(0.026)					
Helpful if someone is hurt/upset/ill ("Certainly true")	0.753	-0.030		-4.0			
	(0.014)	(0.019)					
Kind to younger children ("Certainly true")	0.868	-0.027		-3.1			
	(0.010)	(0.016)		2.1			
Often offers to help others ("Certainly true")	0.813	-0.040		-4 9			
1	(0.013)	(0.020)		-1.7			
	(0.017)	(0.020)					
Self-control							
Index	-0.001	-0.064	*				

	(0.015)	(0.021)		
Prefers 60 rupees a week from now to 30 today	0.331	-0.000		-0.1
	(0.021)	(0.032)		
Thinks before acting ("Certainly true")	0.628	-0.082	*	-13.1
	(0.019)	(0.025)		
Good attention span ("Certainly true")	0.708	-0.029		-4.2
	(0.015)	(0.020)		
Not restless or overactive	0.505	-0.013		-2.5
	(0.016)	(0.025)		2.0
Is not easily distracted	0.386	-0.033		-8.5
	(0.016)	(0.021)		-0.5
Remains calm when facing difficulties (sometimes-almost	(0.010)	(0.021)		0.2
always)	0.704	-0.002		-0.2
Kind to younger children ("Certainly true")	(0.020)	(0.027)		2.1
Kind to younger ennaren ( Certainiy true )	0.868	-0.027		-3.1
	(0.010)	(0.016)		
Often offers to help others ("Certainly true")	0.813	-0.040		-4.9
	(0.014)	(0.020)		
Does not have trouble forcing herself to pay attention in a	0.323	-0.034		-10.5
dull class	(0.015)	(0.021)		
Decision making				
Index	0.012	0.077	*	
Index	-0.012	(0.077)		
Child mostly decides whether she can socialize outside	(0.017)	(0.024)		1.0
house	0.345	0.004		1.2
Child mostly desides an isintly desides whether she can	(0.017)	(0.024)		
socialize outside house	0.658	0.000		0.1
	(0.023)	(0.032)		
Child mostly decides whether she goes to school	0.412	0.068	*	16.6
	(0.015)	(0.024)		
Child mostly decides or jointly decides whether she goes to	0.674	0.035		5.2
school	(0.022)	(0.029)		
Child mostly decides whether she will continue school after	0.328	0.054	*	16.6
8th grade	(0.016)	(0.022)		
Child mostly decides or jointly decides whether she will	0.652	0.031		4.8
continue school after 8th grade	(0.025)	(0.030)		
Child mostly decides who she will marry	0.030	0.013		42.0
	(0.005)	(0.009)		
Child mostly decides or jointly decides who she will marry	0.427	0.003		0.6
	(0.023)	(0.031)		
Child mostly decides when she'll get married	0.038	0.018		47.2
	(0.006)	(0.009)		
Child mostly decides or jointly decides when she'll get	0.430	0.019		4 5
married	(0.024)	(0.032)		1.5
Child mostly decides when she'll move in with in-laws	0.035	0.025	*	70.1
, ,	(0.005)	(0.025)		/0.1
Child mostly decides or jointly decides when she'll move in	(0.003)	(0.010)		5.0
with in-laws	0.434	(0.020		5.9
Child mostly decides if she will work after her studies	(0.023)	(0.031)	÷	10.2
Child mostly decides it she will work after her studies	0.331	0.064	Ŧ	19.3
Child mostly decides an initiation in the initiation of the second second	(0.016)	(0.023)		<i>(</i> <b>)</b>
ber studies	0.651	0.040		6.2
	(0.021)	(0.027)		
Unite mostly decides the type of work she'll do after studies	0.375	0.099	*	26.5
	(0.017)	(0.025)		
	0.681	0.058	*	8.5

Child mostly decides or jointly decides what type of work				
she'll do after studies	(0.021)	(0.027)		
Child mostly decides how she spends her free time	0.664	0.074	*	11.2
	(0.019)	(0.024)		
Child mostly decides or jointly decides how she spends her	0.820	0.046	*	5.6
free time	(0.017)	(0.020)		
Child mostly decides types of chores she does at home	0.665	0.012		1.8
	(0.020)	(0.027)		
Child mostly decides or jointly decides types of chores she	0.807	0.028		3.5
does at home	(0.017)	(0.022)		
Child mostly decides how often she spends time with friends	0.613	0.040		6.5
	(0.018)	(0.025)		0.0
Child mostly decides or jointly decides how often she	0 798	0.034		42
spends time with friends	(0.016)	(0.021)		
Likes to make pans for her future work/studies	0.861	(0.022)		28
1	(0.001)	(0.024)		2.0
Has a goal for next week	(0.012)	0.060	*	21.2
	(0.017)	(0.025)		21.2
Has a goal for next year	(0.017)	(0.023)		5.2
This a goar for next year	0.340	(0.028		5.2
Articulated step(s) to reach goal for next week	(0.018)	(0.024)	*	21.0
A neuraled step(s) to reach goar for next week	0.283	0.062		21.9
Articulated stop(a) to reach goal for part year	(0.017)	(0.024)		- 0
Articulated step(s) to reach goar for next year	0.541	0.027		5.0
	(0.018)	(0.024)		
Has thought about goals	0.853	0.029		3.4
	(0.014)	(0.017)		
Can usually find a way to stick with plans/goals	0.891	-0.010		-1.1
	(0.013)	(0.019)		
Hopes to have a job for pay in the future	0.759	0.013		1.8
	(0.018)	(0.023)		
Hopes to have a professional job in the future	0.685	-0.005		-0.7
	(0.020)	(0.026)		
Sets goal and follows through necessary steps to achieve	0.820	0.020		2.4
(sometimes-almost always)	(0.012)	(0.017)		
Hopeful about her future	0.905	0.012		1.3
	(0.010)	(0.013)		
Thinks before acting ("Certainly true")	0.628	-0.082	*	-13.1
	(0.019)	(0.025)		
Perseverance				
Index	0.001	0.026		
Index	(0.021)	(0.020)		
Tries to find a different way to say something if someone	0.836	0.045	*	53
doesn't understand	(0.010)	(0.045)		5.5
Spends extra time and effort to get something hard right	(0.010)	(0.013)		1 /
spenas extra time and error to get something hard right	(0.010)	(0.012)		1.4
When she succeeds at something, it is because she worked	(0.010)	(0.010)		0.1
hard	(0.010)	-0.001		-0.1
Will try to find a way to get someone who opposes her to	(0.010)	(0.014)		2.0
see her point of view (sometimes-almost always)	(0.022)	0.019		5.0
Can solve most problems if she tries hard enough	(0.013)	(0.023)		0.1
can solve most problems it she tres hard chough	0.8//	0.001		0.1
Can usually find a way to stick with plans/goals	(0.012)	(0.016)		1 1
Can usually linu a way to suck with plans/goals	0.891	-0.010		-1.1
	(0.013)	(0.019)		

Communication				
Index	-0.003	0.044		
	(0.018)	(0.025)		
Can talk to parents about how much schooling she'll have	0.890	0.029		3.3
	(0.011)	(0.015)		
Able to talk to parents about preferences for who she marries	0.270	0.080	*	29.7
	(0.015)	(0.023)		29.1
Can talk to parents about marriage	0 303	0 104	*	34 5
	(0.017)	(0.028)		54.5
Can talk to parents about future work	(0.017)	(0.023)	*	71
	(0.014)	(0.037)		/.1
Can talk to parents when having problems with friends or at	(0.014)	(0.018)		2 2
school	(0.011)	(0.028)		5.5
Makes her opinions known about things that affect her	(0.011)	(0.013)		1 /
(sometimes-almost always)	0.832	0.012		1.4
Discussed something that was worrying her with parents	(0.015)	(0.017)		5 (
Discussed something that was worrying her with parents	0.551	-0.031		-3.0
Discussed compthing that was going well with perents	(0.022)	(0.031)		0.2
Discussed something that was going wen with parents	0./18	0.002		0.3
Discussed along and as all for a description suide moments	(0.018)	(0.026)		• •
Discussed plans and goals for education with parents	0.692	-0.020		-2.9
	(0.018)	(0.024)		
Discussed preferences for when she'll be married with	0.059	0.004		6.3
	(0.009)	(0.012)		
Discussed preferences about who she'll marry with parents	0.039	0.000		0.1
	(0.006)	(0.008)		
Discussed future work with parents	0.475	0.010		2.0
	(0.017)	(0.024)		
Talked to parents about a fight with peers/problem at school	0.531	0.012		2.3
	(0.018)	(0.026)		
Is comfortable when her teacher calls on her to answer	0.826	-0.002		-0.3
questions	(0.014)	(0.018)		
Relationship building				
Index	-0.010	0.050	*	
	(0.013)	(0.020)		
Has three or more good friends	0.463	0.023		5.0
č	(0.018)	(0.028)		0.0
Met friend outside school in last week	0.635	0.042		67
	(0.015)	(0.012)		0.7
Has a place to meet female friends	0.470	0.065	*	13.7
	(0.018)	(0.028)		15.7
Has someone to take her in if she needs a place to stay for a	0.759	(0.028)		4.4
night	(0.013)	(0.017)		т.т
Has someone to borrow money form in an emergency	(0.013)	(0.017)		3.2
	(0.010)	(0.025)		5.2
Usually/always has neer who will listen if she needs to talk	(0.010)	(0.017)		2.2
osuary/arways has peer who will listen it she needs to tak	(0.017)	(0.018)		5.5
Usually/always has someone to share accomplishments with	(0.017)	(0.024)		1.2
Ostany/arways has someone to share accomprisiments with	0.491	0.006		1.3
Has gone to a friend's house in the past month	(0.017)	(0.023)		2.0
has gone to a menu's nouse in the past month	0.690	0.027		3.9
Has at least one good friend ("O-t-t-intro toro")	(0.016)	(0.025)		
has at least one good friend ("Certainly true")	0.819	-0.029		-3.5
waa a	(0.015)	(0.020)		
would not rather be alone than with other youth	0 408	-0.009		-2.3

	(0.016)	(0.025)		
Has someone to talk about a problem	0.839	0.037	*	4.4
	(0.010)	(0.015)		
Usually/always has a friend ask her for help/advice	0.339	0.022		6.4
	(0.015)	(0.024)		
Creative problem solving				
Index	-0.002	0.049		
	(0.018)	(0.030)		
Tries to find a different way to say something if someone	0.836	0.045	*	5.3
doesn't understand	(0.010)	(0.015)		
Spends extra time and effort to get something hard right	0.881	0.012		1.4
	(0.010)	(0.016)		
Will try to find a way to get someone who opposes her to	0.622	0.019		3.0
see her point of view (sometimes-almost always)	(0.013)	(0.023)		
Remains calm when facing difficulties (sometimes-almost	0.704	-0.002		-0.2
aiways)	(0.020)	(0.027)		

\* indicates q-values less than 0.25 and p-value less than 0.05. Q-statistics are False Discovery Rate corrected q-values based on Benjamini and Hochberg (1995). These are computed pooling the life skills questions and indexes displayed.

#### 3.7 Harms

There is no evidence of any harm associated with program impacts related to school dropout, grade progression, or school attendance given that we find significant declines in dropout and increases in grade progression, along with positive but not statistically significant changes in attendance. Similarly, given estimated impacts on time in school, time studying, and cognitive test scores that are small in magnitude and inconsistent in sign, there is little evidence of any harm that would be induced by program impacts along these margins.

More generally, we do not identify statistically significant effects indicative of harms imposed on participants along most alternative margins. We cannot reject that the net impact on marital status is zero. We interpret estimated changes along other margins, such as self-perceived stress and life satisfaction, similarly. We cannot reject that differences between those assigned to the treatment and control groups are zero.

One source of concern is that we do estimate a statistically significant decline in the marital expectations index, indicating that girls expect to marry earlier, move in earlier with their inlaws, and/or to have less say regarding future marriage decisions. This finding does indicate that program participation may induce harm along this margin to the extent that these changes in expectations cause stress or reflect increased future likelihood that girls will be forced to marry or to marry below the legal age of consent.

#### 4 Discussion

#### 4.1 Limitations

This study evaluates a life skills education / mentoring program for adolescent girls in Ajmer, Rajasthan. The program is designed to begin with grade six and end with the completion of secondary school (grade twelve). The evaluation takes place after the completion of grade seven, two years into the program.

While two years is an informative window, the program's ultimate objectives are to facilitate the completion of secondary school and to empower these girls, as they transition into adulthood, to take control of their lives. Hence, at two years, we are far removed evaluating the program's impact on its ultimate objectives.

How informative is a two-year window for the program's ultimate objectives? For schooling, completion of grades six and seven is a necessary condition for finishing secondary school. We observe that the intervention reduced dropout rates, relative to a rate of progression to seventh grade of 85.5% among control group girls. While we cannot say whether this translates into higher secondary school completion rates, staying in school is necessary for that to occur.

For life skills and cognitive performance, we are hesitant to extend beyond the period studied. Some characteristics take time to manifest. Hence, the lack of an impact of treatment on the taskbased life skills measures may reflect that it takes more time than our window to observe the internalization of the survey-based non-cognitive effects we document. Likewise, it may take time for those survey-based measures to appear in cognitive performance. Alternatively, the survey-based measures may reflect what is taught in the classroom but not retained over a longer time horizon. Ultimately, our two-year time horizon is not informative about the long-term consequences of the program.

### 4.2 Generalizability

There are two important issues relevant to generalizability: geography and program.

On the geography side, Ajmer was not randomly chosen. It is a high growth area that is relatively accessible but lacking in similar programs. Rajasthan's Ministry of Education was an enthusiastic partner, and local schools were open and receptive to Room to Read's engagement.

Compared to elsewhere in Rajasthan, our population lives on smaller plots, has larger households, and contains more Muslim and Other Backward Caste households; this evidence is generated by comparing variables measured in our baseline survey to similar variables measured in the 2007-08 District Level Health and Facility Survey. 68% of our sample is OBC, compared to 45% of Rajasthan or 33% of India. Similarly, 21% of our sample is Muslim, while only 10% of Rajasthan and 12% of India are Muslim. This relatively disadvantaged population seems to have higher school enrollments than Rajasthan in general, but that is partly an artifact of our survey following the comparison data by eight years in a setting with rising enrollments. Our

qualitative research emphasized that this is an area where women perceive few professional opportunities, although we do not know if that perception differs from elsewhere in Rajasthan.

One way to assess the generalizability of our findings to elsewhere is to consider the heterogeneity analysis in section 3.6. If a reader held a strong hypothesis that the impact of life skills education was invariant to background characteristics, there is nothing in our heterogeneity results in section 3.6 that would reject such a hypothesis. That said, we would hesitate to generalize these findings to other contexts.

Room to Read's life skills curriculum is thorough and intensive. Some efforts to teach life skills are more concentrated. For example, Ashraf et al (2018) focus on the impact of an after-school class that lasts two weeks and teaches one skill: negotiation. However, the general approach of Room to Read is widespread. The Life Skills Education program implemented by the Department of Public Instruction (DPI) Karnataka in the Bangalore area meets weekly for 12 to 20 sessions (Srikala and Kishore 2010). The Girls First program in Bihar worked with girls once a week for 23 weeks (Leventhal et al 2015). The Balika program in Bangladesh met weekly for 18 months (Amin et al 2016). The Compass program in Ethiopia met for 90 minutes weekly for 10 months (Stark et al 2018). Some are even more time intensive. The Ishraq program in rural Egypt met four times a week, three hours per meeting, for 30 months (Brady et al 2006). All of the above rely on educated young women to play a social mobilizer type role. One key difference in the Room to Read intervention is that the Room to Read program is designed to continue through secondary school while the other above programs have a more limited time horizon. Whether that influences our findings directly, two years into the program, is unclear.

### 4.3 Interpretation

Why did the life skills education combined with mentoring improve schooling progress and life skills?

The impact on education does not appear to come through attendance, as we see little impact of treatment on attendance rates. This is somewhat of a surprise given our qualitative research which highlighted many instances of girls being excited about school days when the life skills classes are held. One way to reconcile these narratives with our findings of no real impact on attendance is that the life skills days are only once every other week. Between their infrequency and the potential of other, random effects that might coincide with those days, girls might feel more enthused about attending schools on those days without any measurable effect in the data.

Why, then, do we observe improvements in schooling progression and declines in drop-out? In our qualitative work, interest in schooling emerged in part because girls began doing more of their schoolwork in groups. One student in Paner village remarked "Last year I got a C but this year I got a B." She explained that this happened "Because we fight less and sit and study together" as a result of the influence of the SM.

This idea of building a community of mutual support came up frequently in our qualitative work. One girl from Naka Madar, when asked what lessons she liked, remarked: "That we should help everybody. If someone is in trouble, we should ask them what is bothering them and help them. We should stay away from unknown people. If they touch you then you should go and tell somebody."

If this mutual engagement and support is important in understanding our results for school progression, why don't we see it in our test results? First, our test results are based on a test administered at home. Perhaps it maps poorly to school lessons. Second, there are many reasons to drop out beyond performance. It may be the case that some of the value of studying together comes from the *together* rather than what is being studied.

It is also useful to note that in the Indian context, the "no detention" policy implies that students will be promoted to the next grade independent of their performance in school (i.e., they cannot be failed). Dropout is thus primarily due to non-academic challenges, and it seems that GEP is effectively targeting some of these challenges. However, the program does not appear to have a significant effect on test scores, suggesting it may not be as effective in addressing barriers to girls' academic performance.

This idea of the intervention working through building a community is also supported by the child's expression of life skills in reaction to survey questions. We observe improvements in the expression of socio-emotional characteristics and a sense of empowerment over their environment.

While we see little in the way of effects on parental perceptions, this theme of changing social interactions came out in the qualitative interviews with parents. One parent in Kayampura was very positive about the program. She remarked that: "(The SM) teaches them how to be obedient to parents, how to talk with them, not to fight at home, how to behave with friends and all. She teaches them manners on how to talk with other friends and outsiders."

Self-regulation came up frequently in the qualitative work as a benefit of the program that helped girls build their community. One girl from Paner observed: "We learned how to live and work in communities, respect elders, to not be angry." She learned a strategy to manage her anger: "Sometimes I get angry . . . didi told us to distract ourselves by reading a book or listening to music."

A second main channel for improvements in schooling and expression of life skills may come from the program's impact on goal setting. We find substantive effects of treatment on future planning, and we know from other studies such as Jensen (2010) that improvements in the child's understanding of opportunities can increase schooling. Our qualitative findings emphasized improvements in goal setting. For example, one girl from ALS Nagar interviewed at baseline could only nod in the negative to a question about what she'd like to be when she grew

up. By endline, she said that she wanted to be a police officer and could outline how she might reach that goal. Another girl from Paner was more explicit: "I didn't know earlier what I wanted to do till I spoke with SM didi." She wants to go to college in Roopangarh in order to become a teacher. Indeed, in baseline a frequent problem was that girls did not understand the meaning of "goal". Having a goal and a plan to achieve it seems to be a clear outcome of the program.

One interesting note is that girls also appear to be more pessimistic about their marriage prospects as a result of the intervention. One danger in a life skills curriculum that draws attention to the challenges girls face is that girls would become discouraged. Despite rising pessimism in marriage prospects and no improvement in employment prospects, on net girls still seem to stay in school more and feel more empowered in their life. Hence, while this discouragement effect does not appear dominant in this intervention, it appears worth consideration in other life skills settings.

### 4.4 Policy Implications

In this evaluation, we utilize a randomized controlled trial to estimate the effects of the Girl's Education Program, an intervention built around a life skills curriculum implemented in school for girls in grades six and seven. Comparing girls in the treatment group to the control group, we find that the GEP reduced school dropout by 25 percent and improved grade progression by 4.3 percent.<sup>13</sup> These improvements in schooling come without evidence of meaningful improvements in school attendance or cognitive skills. These improvements in schooling are associated with improvements in the child's expression of life skills in survey questions. Girls perceive improvements in social and emotional support and empowerment. They also demonstrate more positive gender norms and clear evidence of increases in future planning. However, these improvements in life skills do not seem to be associated with substantive changes in child marriage or child labor.

Considerable emphasis has been placed recently on the economic and happiness values of soft skills (Deming 2017), and many researchers have emphasized the role of early life experiences in defining them (e.g. Heckman and Mosso 2014). Our findings highlight the malleability of the expression of life skills in adolescence.

Our setting is one where there are ample reasons to expect difficulties in impacting the expression of life skills. There are few professional opportunities for women, early marriage is common place, and the public visibility of women is low. Despite this setting, girls seem to absorb the lessons of the life skills curriculum and express them in response to questions. Hence,

<sup>&</sup>lt;sup>13</sup> As a comparison, this effect is similar in magnitude to the 32 percent increase in age-appropriate secondary school enrollment associated with a program that provided girls in Bihar who continued to secondary school with a bicycle (Muralidharan and Prakash 2013).

our findings present reasons to be optimistic about the possibility of teaching life skills in school to adolescent girls.

In our setting, girls seemed to enjoy the classes. They help build the sense of community and support around the girl and help her set goals, all of which may be helpful in keeping girls in school.

While our findings highlight that early life experiences are not entirely determinant in the expression of non-cognitive skills, it is important to bear in mind that there are many factors at play that influence a child's course in life. We found little in the way of effects on cognitive performance, and marriage and child labor are both positively correlated with treatment status. Indeed, in our qualitative work, interviewees frequently expressed that the life skill lessons and mentoring sessions had limited capacity to alter power relations within a family or change the influence of outside pressures. Hence, while the integration of life skills training into school curriculum seems promising for developing those skills, it is no panacea for the ills of poverty and underdevelopment.

Given that GEP continues throughout secondary school, future analyses of longer-term impacts on school completion, marriage rates and child labor will be helpful in complementing the conclusions we have reached based on this two-year time horizon.

### 5 Other information

### 5.1 Registration

This study was registered in the AEA RCT Registry, RCT ID AEARCTR-0001046, in 2016.

## 5.2 Protocol

The intervention was administered by Room to Read without interference from the research team, following Room to Read's protocol for the implementation of its Girls Education Program.

## 5.3 Role of the funder

Funding for the evaluation was provided by United States Department of Labor under Cooperative Agreement IL-26700-14-75-K-25 as well as a grant to Williams College from the Abdul Latif Jameel Poverty Action Lab. Room to Read funded the program through its usual budgetary process. This material does not necessarily reflect the views or policies of the United States Department of Labor, nor does the mention of trade names, commercial products, or organizations imply endorsement by the United States Government.

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### 7 Appendices

### 7.1 Overview of survey field practices

### 7.1.1 Baseline survey

The baseline survey was launched in February 2016 and began with a two-week training of enumerators, field supervisors, and back checkers. In total 26 staff were trained, of which 20 were recruited as enumerators, four as field supervisors, and two as back checkers. All the enumerators were female; the majority were recruited locally in Ajmer district following an advertisement and interview process, and were aged between approximately 25 and 40. The local enumerators were supplemented by three more experienced enumerators and one field supervisor who had been engaged in previous J-PAL projects in Bihar state and who were resident in Ajmer for the duration of the survey. The full team was further supplemented by two field monitors and managed by a field manager and our research assistant, Mohar Dey.

The training process focused on developing enumerator skills. Key points included strategies to locate respondents within the community; the importance of informed consent and how to correctly structure the consent process; establishing a rapport with respondents as well as with other stakeholders in the community; maintaining fidelity to the questionnaire; full comprehension of the questionnaires themselves; and correct use of the tablets. (All data collection was implemented using ODK software on handheld tablets.)

The survey teams then deployed to the field using household rosters that were constructed based on the lists of enrolled girls obtained from sampled schools. The information provided by the schools typically included the name of the head of household and the child herself, as well as some identifying information about the location of the household. In general, however, it was also necessary for enumerators and field supervisors to work with community members to locate each household. Field supervisors and field managers would also make courtesy visits to community stakeholders (including the sarpanch or village leader, school headmaster, and teachers) when they first arrived in the community in order to introduce the team and outline the survey's objectives.

Each survey included a minimum of two visits to the household, as the survey administered to the girl herself was divided into two parts. This choice was made in order to maximize attention and avoid fatigue; in addition, the first visit was used to introduce a scavenger hunt task to the girl, so that she could engage in the scavenger hunt prior to the second visit. However, many households required more than two visits total to complete the data collection process, particularly as the household survey included multiple modules to be answered by different individuals. (For example, introductory modules including household rosters were administered to the head of household or the individual most knowledgeable about the household. Modules collecting information about perception of the child's life skills were administered to the individual primarily responsible for the child's care.)

The survey encountered two primary challenges. The first was retaining enumerators. Given that the survey team encompassed primarily younger women, there was a high degree of turnover as enumerators pursued other educational or professional opportunities. Retention challenges also increased in the latter part of the survey period, due to the intensifying heat. Of the 20 enumerators and four field supervisors recruited at the start of baseline, only eight enumerators and two supervisors continued until the completion of baseline surveying. Despite this challenge, however, we were able to maintain a survey team at the target size (around 20 enumerators and four supervisors) by recruiting and training new enumerators in waves.<sup>14</sup>

The second challenge encountered was community perceptions of the survey, particularly the surveys administered to girls and the use of the scavenger hunt. While household surveys are not unusual in this area, many households expressed surprise or discomfort when enumerators sought to survey their female children. In some cases, even administering surveys to adult females in the household seemed controversial. At times, other households in the community also reacted negatively to the presence of the survey team, and were suspicious of girls engaging in the scavenger hunt; in one community, there were rumors that the scavenger hunt was linked to black magic. Our field team also observed that these suspicions were sometimes heightened

<sup>&</sup>lt;sup>14</sup> In the first wave of supplementary hiring, six enumerators were hired, and four continued until the end of the survey. In the second wave of supplementary hiring, four additional enumerators were hired, all of whom continued to work until the conclusion of the survey. In the third wave of supplementary hiring, again four enumerators were hired and all continued to work until the conclusion of the survey.

by differences in caste and socioeconomic background between the enumerators and the households they were visiting.

We addressed these challenges in a number of ways. First and most importantly, we benefited from an excellent team of field supervisors and managers, the majority of which had experience conducting surveys in this area. They were able to train the enumerators in liaising effectively with households, reiterating the objectives of the survey and addressing any doubts or suspicions. Second, we maintained active relationships with community stakeholders. We regularly visited village leaders, school principals, and head teachers, and would also engage them in jointly speaking to households in which suspicions were expressed. Our objective always was to clarify that while households or children were free to decline to participate, the goal of the survey was only to collect information that would be kept confidential and that the risk for respondents was minimal.

For 44 girls included in the sample lists provided by the schools, we were ultimately able to conduct a household survey (including a survey of the child's parent or primary guardian) but did not collect a child survey. These 44 girls live in 43 separate households. Household surveys were collected without corresponding child surveys when the parent or child declined consent for the child's participation, particularly due to suspicions about the scavenger hunt (21 girls); and/or the child was residing in another community (two girls) or away from home for a long period of time during the summer vacation (21 girls).

For 16 girls included in the sample lists, living in 15 separate households, we were ultimately able only to conduct a survey of the child and did not complete a household survey. In five of these cases, the household head and other responsible adults were not available (i.e., working at another location, or working extremely long hours). In 10 of these cases, consent for the child survey was provided by an individual other than the household head; this was the primary caretaker of the child, either the mother or the grandmother. Subsequently, when the household head learned about the scavenger hunt, he/she declined to participate in the survey. In the remainder, the parent declined to consent to be surveyed.

In addition, 16 girls living in 14 separate households from one primary school (Arain) were omitted from the baseline in error. A different set of students enrolled in a different, adjacent primary school that is outside the evaluation sample were surveyed in their place. Given that these girls were not intended for inclusion in the sample, their data was subsequently dropped, and the correct set of girls were surveyed from the first tracking survey forward.

### 7.1.2 First tracking survey

The tracking survey was designed as a short survey, administered only to the sampled girls in the community who were interviewed at baseline. The objective was to collect information on girls' enrollment and attendance in school as well as basic information on girls' time allocation. If a

girl in the sample was not found at her home address, detailed information was collected about her current location. If the family was not resident in the village, the field team endeavored to collect as much information as possible about their current residence and migration history, but these short surveys were not meant to follow children to their new location in the event of their move.

Training for the first tracking survey was conducted from December 5, 2016 to December 9, 2016, and field work was conducted from December 13, 2016 to January 25, 2017. The field team included 19 enumerators, four supervisors, two field monitors and one field manager.

For the first tracking survey, the effective tracking sample excluded the girls from Arain, who were surveyed in error during the baseline. Thus the effective tracking sample was 2443 girls. 98% of the original sample of girls were interviewed in the first tracking survey. The reasons for attrition are summarized in the table below.

Appendix Table 1: Attrition i	in the First Tracking Survey
	Number of cases
Complete	2394
Household not found	4
Child deceased	2
Child not competent	2
No consent	10
Household migrated	14
Household migrated temporarily	2
Child migrated	15

In four cases, we could not locate the household and no information was provided by neighbors or other local informants. In those four cases, we also attempted to track the child down through the school she was originally attending, but no information was available

Four other subjects were also lost from the original sample, two because of death and two because the child was not competent to be interviewed. These two children deemed incompetent to be interviewed had likewise not been surveyed at baseline, though the parent was surveyed.

In ten cases the parent declined to provide consent for the child to be surveyed. (This included eight cases where the child had been successfully surveyed at baseline, and two cases in which even at baseline consent was declined for the child, but the parent did participate.)

Permanent or temporary migration prevented us from interviewing 31 children. We conducted re-visits in the case of temporary migration to attempt to find the child at home; the two cases of temporary migration that remain were cases in which the child had not yet returned when the survey concluded.

#### 7.1.3 Second tracking survey

Training was conducted from December 4, 2017 to December 9, 2017, and field work was conducted from December 12, 2017 to January 25, 2018. The field team included 21 enumerators, four supervisors, one field monitors and two field managers.

94% of the original sample of girls were interviewed in the tracking survey. The reasons for attrition are summarized in the table below.

	Number of cases				
Complete	2318				
Household not found	9				
No one was at home	5				
Child not competent	6				
Child deceased	3				
No consent	16				
Household migrated	26				
Child migrated	54				
Child migrated temporarily	22				

Appendix Table 2: Attrition in Second Tracking Survey

In nine cases (compared to four in the first tracking survey), the household could not be located and no information could be provided by neighbors or other local informants. In four cases, no one was located at home during the duration of the survey. In 16 cases (compared to 10 in the first tracking survey), the parent declined to provide consent for the child to be surveyed.

Finally, the number of household migrations and child migrations (both permanent and temporary) increased since the first round of the tracking survey; we hypothesize that the increased number of child migrations may reflect partially the older age of the girls, and thus an increased probability that they are allowed to reside or travel away from home for longer periods. The temporary migrants who were not surveyed had not yet returned.

#### Appendix Table 3: Balance

		Control	Т	reatment	Diffe	erence
	Mean	Standard dev.	Mean	Standard dev.	Coef.	(se)
Number of Study Subjects in Household	1.057	0.241	1.067	0.251	0.011	(0.015)
Number of household members	6.893	2.763	6.781	2.860	-0.111	(0.142)
Number of boys in household (under 18)	1.358	1.047	1.402	1.003	0.044	(0.051)
Number of girls in household (under 18)	2.456	1.340	2.419	1.380	-0.037	(0.063)
Other backward castes household	0.631	0.483	0.720	0.449	0.089**	(0.038)
Primary household source of employment = wage / salary earning	0.536	0.499	0.527	0.499	-0.009	(0.031)
Primary household source of employment = Self Employment Agriculture	0.210	0.407	0.220	0.415	0.010	(0.032)
Primary household source of employment = Self Employment Non-agriculture	0.072	0.258	0.089	0.285	0.017	(0.015)
Primary household source of employment = Casual Labor in Agriculture	0.015	0.120	0.012	0.108	-0.003	(0.005)
Primary household source of employment = Casual Labor in Non-Agriculture	0.162	0.369	0.151	0.358	-0.012	(0.019)
Non-food expenditures in Rupees (last 30 days)	10342	53692	9454	17907	-888	(1,700)
Food expenditures in Rupees (last 30 days)	21695	286167	10130	10954	-11565	(7,938)
Durables expenditures in Rupees (last year)	107787	549816	139609	1252968	31823	(40,099)
Land owned (bighas)	5.653	11.828	6.901	19.153	1.249	(1.108)
Land cultivated (bighas)	2.069	8.285	2.540	15.738	0.472	(0.763)
Household holds NREGA card	0.712	0.453	0.802	0.399	0.090	(0.063)
Economic Shock [1]	0.593	0.491	0.620	0.486	0.027	(0.024)
Crime Shock [2]	0.126	0.332	0.138	0.345	0.012	(0.017)
Death / illness shock [3]	0.396	0.489	0.417	0.493	0.021	(0.021)

Table 3	۰Rs	lance	tests	for	household	variables
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The columns under the header "Difference" report the result of the regression of the row variable on an indicator for treatment and stratification fixed effects. The column labeled "coef" reports that coefficient on the treatment indicator which is the same as the difference between the treatment and control means. The column "(se)" contains the standard error on that coefficient, corrected for clustering on school. One household did not complete a roster and thus is not represented in these baseline summary statistics. \* p<0.10, \*\* p<0.05, \*\*\* p<0.01

[1] Loss of employment or lowered income of any household member or bankruptcy of family business in last 12 months

[2] Criminal act including robbery, assault, or physically aggression; land dispute; or family dispute in last 12 months

[3] Death, serious illness, or accident of a household member in last 12 months

## Appendix Table 4: Balance

	Control Treat			eatment Difference			
		Standard	11	Standard	2.11	•	
Stratification (Baseline school characteristics):	Mean	dev.	Mean	dev.	Coef.	(se)	
Below median school quality	0.515	0.500	0.502	0.500	-0.013	(0.096)	
Above median school quality	0.485	0.500	0.498	0.500	0.013	(0.096)	
Subject characteristics:							
Age	10.960	1.411	11.019	1.440	0.058	(0.082)	
Maternal Education (1 = has completed primary school or higher) [1]	0.187	0.390	0.156	0.363	-0.031	(0.024)	
Girl's Marital Status (1=Married)	0.141	0.348	0.194	0.396	0.053*	(0.028)	
Child has dropped out of school	0.024	0.154	0.026	0.159	0.002	(0.010)	
Child is in grade 6	0.975	0.155	0.974	0.158	-0.001	(0.010)	
Any Attendance in last week (conditional on not dropping out) [2]	0.870	0.336	0.908	0.290	0.037	(0.025)	
Attendance Rate in last week (conditional on attendance) [3]	0.768	0.353	0.808	0.319	0.040	(0.028)	
Delay discounting	0.171	0.376	0.186	0.390	0.016	(0.027)	
Completed Mirror Drawings	2.489	1.228	2.331	1.242	-0.158	(0.118)	
Mirror Drawings (seconds)	69.452	65.875	67.318	74.578	-2.133	(6.092)	
Scavenger Hunt Index	0.000	0.965	-0.048	0.973	-0.048	(0.077)	
Socio-emotional Index	0.000	0.480	0.035	0.447	0.035	(0.030)	
Freedom of Movement Index	0.000	0.577	-0.002	0.628	-0.002	(0.046)	
Empowerment Index	0.000	0.406	-0.008	0.426	-0.008	(0.029)	
Self-Esteem Index	0.000	0.497	0.044	0.462	0.044	(0.028)	
Future Planning Index	0.020	0.610	0.084	0.589	0.064*	(0.034)	
Marital Expectations Index	-0.401	1.348	-0.595	1.514	-0.194*	(0.105)	
Employment Expectations Index	-0.002	0.788	-0.033	0.801	-0.030	(0.053)	
Gender Norms Index	0.000	0.498	-0.005	0.521	-0.005	(0.034)	
Cantril's ladder	8.029	2.395	7.877	2.440	-0.152	(0.152)	
Enumerator Assessment Index	0.000	0.859	-0.056	0.922	-0.056	(0.052)	
Parental Perception of Girl's Strengths	0.000	0.374	0.007	0.357	0.007	(0.033)	
Parental Perception of Girl's Self-Efficacy	0.000	0.611	0.048	0.636	0.047	(0.038)	
Parental Perception Freedom of Movement	0.000	0.532	-0.043	0.643	-0.043	(0.035)	
Parent-Daughter Communication	0.001	0.415	0.002	0.429	0.001	(0.029)	
Parental Gender Attitudes	0.000	0.424	0.003	0.439	0.003	(0.025)	
Parental Schooling Attitudes	0.003	0.682	0.012	0.709	0.010	(0.051)	
Parental Marriage Attitudes	-0.005	0.503	-0.005	0.530	-0.000	(0.033)	
Child Works	0.884	0.320	0.945	0.227	0.061***	(0.021)	
Child Works for Pay	0.829	0.376	0.859	0.349	0.029	(0.026)	
Child Works outside of Family Activity	0.674	0.469	0.721	0.449	0.047	(0.035)	

#### Table 4: Balance tests for child variables

Child Labor	0.855	0.352	0.893	0.310	0.037	(0.024)
Hazardous Child Labor	0.620	0.486	0.665	0.472	0.045	(0.037)
Other Worst Forms of Child Labor	0.219	0.414	0.231	0.422	0.013	(0.027)
Hours Economically Active in a day	0.945	1.636	1.164	1.741	0.219*	(0.128)
Hours in Unpaid Household Services in a day	1.415	1.454	1.480	1.441	0.065	(0.070)
Total Hours Active	2.360	2.243	2.644	2.367	0.284*	(0.158)
Hours active outside house	0.719	1.387	0.935	1.513	0.216**	(0.099)
Hours studying at home	0.713	0.966	0.694	0.944	-0.018	(0.063)
Total hours spent on school	6.014	2.845	6.199	2.799	0.185	(0.274)

The columns under the header "Difference" report the result of the regression of the row variable on an indicator for treatment and stratification fixed effects. The column labeled "coef" reports that coefficient on the treatment indicator which is the same as the difference between the treatment and control means. The column "(se)" contains the standard error on that coefficient, corrected for clustering on school. One household did not complete a roster and thus is not represented in these baseline summary statistics. \* p < 0.05, \*\*\* p < 0.01

[1] From endline survey: missing if child is not present in endline survey

[2] Missing if child has dropped out or her school was not open in past week

[3] Missing if child has dropped out, her school was not open in past week, or she did not attend school in past week