



Country Strategy Performance Framework and RM&E Planning

Consultant/Limited-Term Employee

Expression of Interest – Closing October 15, 2021

Room to Read is seeking a full-time consultant/employee for a 12-month project to develop performance measurement frameworks for nine country strategies across Asia and Africa.

The work will begin with an inception and scoping phase followed immediately by the development of a common framework to measure and track progress towards program, policy, and system change outcomes. After the framework is finalized in collaboration with Room to Read, the consultant will apply the framework to each country strategy with a focus on program, policy, and systems change outcomes - resulting in a finalized performance measurement plan for each country. This phase will require extensive collaboration and consultation across teams within Room to Read.

Following the finalization of each performance measurement plan, the monitoring requirements associated with each performance measurement plan will be assessed in the context of Room to Read's current global indicators and program implementation monitoring system to identify gaps. Additionally, a set of prioritized research and evaluation activities will be identified and documented with high level design ideas, timelines, and resource requirements included.

Successful candidates will have experience within the international education sector and with developing complex performance measurement frameworks, evaluations, and research studies in multiple countries. Knowledge of best practices and existing frameworks for measuring country level program, policy and system changes is required. Additionally, successful candidates will have exceptional organizational, writing, and communication skills. A proven track record of designing and implementing collaborative design processes across a range of stakeholders is also required.

This position will report to the Sr. Director of Research, Monitoring and Evaluation at Room to Read.

This engagement can be structured as a full-time consultancy or a limited-term employment contract. This is a remote-based position. The desired start date is November 1st, 2021.

If you are interested in applying for this opportunity, please send the following to RFP@roomtoread.org with **"Country Strategy PMPs"** in the subject line:

- 250-word maximum summary of your experience and qualifications for this position,
- CV (maximum 3 pages),
- An independently produced work product example relevant to this initiative,
- Preferred status (consultant or term limited employee),
- Available start date and confirmation that you are available full time for a 6–12-month period, and
- Your compensation expectations