Founded in 2000, Room to Read transforms the lives of millions of children through education, creating a world free from illiteracy and gender inequality.

CYNTHIA ORME

Chief People & Technology Officer

Cynthia Orme is the Chief People and Technology Officer of Room to Read, an organization that believes World Change Starts with Educated Children.® Room to Read envisions a world in which all children can pursue a quality education that enables them to reach their full potential and contribute to their communities and the world.

Cynthia is responsible for the design, implementation and operations of Room to Read's people practices and technology infrastructure. In her role, she ensures that these elements act as key enablers of the organization's mission. Cynthia serves as a critical member of the Executive Team, helping to set strategic direction for Room to Read's programs, growth and infrastructure.

With over 30 years of human resources and systems experience, Cynthia has worked in the for-profit and nonprofit sectors in a variety of progressive roles. Prior to joining Room to Read, Cynthia was in nonprofit consulting and has built people operations teams and processes for more than 15 nonprofit organizations, including social services, associations and NGOs. She has also previously held leadership roles in the for-profit corporate setting in global human resources and process improvement. She has a background in social work and financial management and has led employment and systems integration matters across 90+ countries.

Cynthia earned her bachelor's degree from Villanova University and earned her M.B.A. with a Finance concentration from Villanova as well. She holds an Advanced HR Management Certificate from the University of Michigan and a Six Sigma Green Belt in process improvement. She lives in Philadelphia, Pennsylvania, USA.